

GOAL DIGITAL ACADEMY

Board of Directors

Board Minutes

April 10, 2025

1. Called to Order at 8:01 am

2. Pledge of Allegiance

3. Roll Called

Treasurer Earnest called the roll.

Present: Mr Hickman, Mrs Curtis, Mr Ute

Absent: Mr Peterson, Mr Nickoli

4. Recognition of Guests

- Dave Jones, Mid-Ohio Director of Community Schools

- Jamie Byrne, Director of The Tomorrow Center

- Jeff Grimmett, Director of Operations

- Brian DeSantis, Pepple & Waggoner

5. Informational Items

A. Brian DeSantis, State of the State

1.) Recommendation

2.) Opinion on Bids

3.) Misc.

B. Sponsor Review – Dave Jones

1.) Financial

2.) Enrollment – SPED, Student Files, Truancy

3.) Onsite Visit Review

4.) Monthly Newsletter

5.) Annual Performance Report

6.) Performance Framework (Performance and Accountability Standards)

C. FTE March 2024– 824, March 2025 -- 877

D. Additional Federal Grants \$100,000

E. Delaware Lease – presentation Jeff Grimmett

F. Senior Huddles

G. Graduation May 16, 2025 @ 6:30 pm

H. State Budget Update

I. Next Board Meeting – June 5, 2025 at 8:00 a.m. – Brian DeSantis to present
Public Records Training

6. Presentation of Minutes

A. Approved and signed the February 26, 2025 regular board meeting minutes.

Motion by Mrs Curtis, seconded by Mr Ute to accept the recommendation.

Vote: Three Yeas

Absent: Mr Peterson, Mr Nickoli

President Hickman declared the motion passed.

7. Financial Reports for Review

A. Board has reviewed the monthly financials reports (Check Register, Cash Summary) as presented.

B. Board has reviewed Budget vs Actual (aka. BVA) report as presented.

C. Credit Card

- # of cards and accounts issued – 2 (Tish Jenkins and Stephen J. Earnest)
- # of active cards and accounts issued – 2 (Tish Jenkins and Stephen J. Earnest)
- cards/accounts expiration dates – 3/2027 shared
- cards/accounts credit limits – \$12,000 each
- All credit cards do not earn rewards.

8. Treasurer's Report and Recommendations

A. Approved the Five-Year Forecast as requested by the Office of Community Schools.

Motion by Mrs Curtis, seconded by Mr Hickman to accept the recommendation.

Vote: Three Yeas

Absent: Mr Peterson, Mr Nickoli

President Hickman declared the motion passed.

9. Superintendent's Report and Recommendations

Financial

A. Approved a 0-3% raise based upon performance/attendance for all staff for the FY26 school year, if employed for more than 6 months.

Personnel

A. Approved to accept the retirement of Shannon Wellin, effective May 31, 2025.

B. Approved to accept the resignation of Michael Galleher effective June 2, 2025.

C. Approved to accept the resignation of Zane (Ria) Rietschlin, Technology Education effective March 21, 2025.

D. Approved to change Stephanie Bowers contract to 230 days retroactive to the beginning of her FY25 contract at her current daily rate.

E. Approved to hire Shannon Wellin full-time as the acting Assistant School Counselor for the Mansfield GOAL Digital Academy Lab on a 191 day contract, effective 9/1/25.

F. Approved to authorize the superintendent to hire staff as needed for Summer School and Extended Summer Learning to be paid out of Title I Non-Competitive grant and Expanding Opportunities grant. Hourly rate and flat rates to be paid will be based upon FY24 scales.

G. Approved to reauthorize The Tomorrow Center staff stipends effective with their FY26 contracts.

H. Employment Contracts

The following employment contracts be approved (contingent upon proper certification/licensure when required and completed background checks and FTE funding)

| <u>Name</u> | <u>Position</u> | <u>Contract</u> | <u>Effective</u> |
|------------------|-------------------------|------------------------|------------------|
| Full-Time | | | |
| Adam Young | Technology Support | 230 Days (prorated) | 4/14/25 |
| Carrie Clay | Intervention Specialist | 187 Day FY26; 185 FY27 | 9/1/25 |

I. It is recommended to approve the following supplemental as recommended for FY26:

| <u>Name</u> | <u>Position</u> | <u>Amount</u> | <u>Effective</u> |
|--------------|-----------------|---------------|------------------|
| Kelly Watson | Literacy Coach | \$10,000 | 9/1/25 |

J. It is recommended to adjust base contracts for earning certifications effective at the beginning of their contract for FY25:

| <u>Name</u> | <u>Position</u> | <u>Adjust</u> |
|------------------|---------------------------|-------------------------------|
| Micheal Thompson | Google Project Mgmt | \$1500 – certification earned |
| Dionna Randas | Canvas Certified Educator | \$2000 – certification earned |

K. It is recommended to authorize the Superintendent to hire staff for extended summer learning paid out of Title I Non-Competitive Supplemental School Improvement funds. And any other staff that may need to be hired.

| Summer School Program/Activity | Staff | Pay |
|---------------------------------------|-------------------|---|
| Credit Recovery Tutor | Shawn (JR) Burns | part of his teaching contract |
| Credit Recovery Tutor | Matthew Alexander | \$25/hr or hourly rate-higher (\$1250.00) |
| 8th Grade Math Bridge | Angeline Burke | \$25/hr or hourly rate-higher (\$1250.00) |
| AIM 4-7 Summer School | Carla Pasheilich | \$1,250.00 |

L. Employment Contracts

The following employment contracts are approved effective with the 2025-2026 contract year (contingent upon proper certification/licensure when required and completed background checks and FTE funding).

| <u>Name</u> | <u>Position</u> | <u>Contract</u> | <u>Effective</u> |
|---------------------|------------------------|-----------------|------------------|
| Non-Teaching | | | |
| Stephanie Andrews | Attendance Coordinator | 215 | 8/1/25 |
| Jeri Armstrong | Educational Advocate | 215 | 8/1/25 |
| Heather Allen | School Counselor | 215 | 8/1/25 |
| Olivia Ballard | Records Manager | 215 | 9/1/25 |
| Saundra Brummage | Customer Service | 205 | 8/1/25 |
| Angeline Burke | School Counselor | 215 | 8/1/25 |

| <u>Name</u> | <u>Position</u> | <u>Contract</u> | <u>Effective</u> |
|---------------------|-------------------------------|-----------------|------------------|
| Non-Teaching | | | |
| Ryan Caplinger | School Counselor | 215 | 8/1/25 |
| Melinda Chard | Enrollment Specialist | 215 | 8/1/25 |
| Melissa Clark | Fiscal | 230 | 7/1/25 |
| Melinda Galleher | Enrollment/EMIS | 230 | 7/1/25 |
| Jolene Healea | EMIS Coordinator | 230 | 7/1/25 |
| Amy Holloway | Educational Advocate | 215 | 8/1/25 |
| Ryan Hontz | Academic Software Developer | 230 | 7/1/25 |
| Nathan Leasure | Educational Advocate | 215 | 8/1/25 |
| Sharon Lloyd | Educational Advocate | 215 | 8/1/25 |
| Tina Main | Testing Coordinator | 230 | 8/1/25 |
| Paula J Millisor | Records Processes Coordinator | 230 | 7/1/25 |
| Judy Mitchell | Lead Enrollment Specialist | 215 | 8/1/25 |
| Dakota Parrish | Educational Advocate | 205 | 8/1/25 |
| Beth Pemberton | Tutor | 190 | 9/1/25 |
| Lindsey Secrest | Educational Advocate | 215 | 8/1/25 |
| Rebecca Shaw | Customer Service | 205 | 8/1/25 |
| Jenna Streib | Behavioral Therapist | 200 | 9/1/25 |
| Micheal Thompson | Technology Coordinator (Lead) | 230 | 7/1/25 |
| Eric Uhde | Educational Advocate | 215 | 8/1/25 |

Non-Teaching Part-Time – Not to Exceed 28 hours a week

| | | |
|-------------------|---------------------|--------|
| Maymuna Ali | Tutor | Hourly |
| Kaneisha Brooks | SpEd Aide | Hourly |
| Sondra Carey | Tutor | Hourly |
| Fred Fastenau | Consultant | Hourly |
| Elisabeth Kraemer | School Psychologist | Hourly |
| Carol Lucas | TESOL/Tutor | Hourly |
| Dee McGrew | Customer Service | Hourly |
| Jessica Murnahan | Tutor | Hourly |
| Ruth Ann Parrish | Customer Service | Hourly |
| Natalie Wilson | Customer Service | Hourly |

Teaching

| | | | |
|----------------------|-------------------------|-----|--------|
| Matthew Alexander | Elective Teacher | 200 | 9/1/25 |
| Joe Byrne | Career Tech | 200 | 8/1/25 |
| Angie Brocwell | Elementary Teacher | 185 | 9/1/25 |
| Christion Brooks | Phys Ed/Health Teacher | 185 | 9/1/25 |
| Shawn Burns, Jr | Credit Recovery | 200 | 7/1/25 |
| McKynna Byrne | Elementary Teacher | 185 | 9/1/25 |
| Casey Clark | Art/Career Tech | 195 | 9/1/25 |
| Alyssa Clayton | Art Teacher | 185 | 9/1/25 |
| Colleen Clayton | English Teacher | 185 | 9/1/25 |
| Alden Coffman | Social Studies Teacher | 185 | 9/1/25 |
| Kelly Crosby | Science Teacher | 185 | 9/1/25 |
| Clarissa Deming | English Teacher | 185 | 9/1/25 |
| Emily Detwiler | Science Teacher | 185 | 9/1/25 |
| Kristina Ebert | Intervention Specialist | 185 | 9/1/25 |
| Stephanie Frisch | English Teacher | 185 | 9/1/25 |
| Hollie Greashaber | Intervention Specialist | 185 | 9/1/25 |
| Richard Guins | Language Arts Teacher | 185 | 9/1/25 |
| Nancy Hale | Intervention Specialist | 130 | 9/1/25 |
| Kyleigh Holtsberry | Intervention Specialist | 185 | 9/1/25 |
| Antonino Ippolito | Math Teacher | 185 | 9/1/25 |
| Chelsea Lee | Transition Coordinator | 185 | 9/1/25 |
| Katelin Lee | Math Teacher | 185 | 9/1/25 |
| Denise McGowan | Intervention Specialist | 185 | 9/1/25 |
| Samantha Nelson-Ball | Intervention Specialist | 185 | 9/1/25 |
| Carla Pasheilich | Intervention Specialist | 185 | 9/1/25 |

| <u>Name</u> | <u>Position</u> | <u>Contract</u> | <u>Effective</u> |
|--|---|-----------------|------------------|
| Teaching | | | |
| Melinda Radabaugh | Elementary Teacher | 185 | 9/1/25 |
| Dawn Rose | Math Teacher | 185 | 9/1/25 |
| Shawn Rose | Math Teacher | 185 | 9/1/25 |
| Gregg Snouffer | History Teacher | 185 | 9/1/25 |
| Laurie Sorrick | Intervention Specialist | 185 | 9/1/25 |
| Taylor Starcher | Elementary Teacher | 185 | 9/1/25 |
| Wesley Stauffer | Intervention Specialist | 185 | 9/1/25 |
| Lisa Thomas | Intervention Specialist | 185 | 9/1/25 |
| Kelly Watson | English Teacher | 185 | 9/1/25 |
| Keith Willis | Career Tech/JOG/Computer Science | 200 | 9/1/25 |
| Pat Wood | Intervention Specialist | 185 | 9/1/25 |
| Administration | | | |
| Stephanie Bowers | Director of Special Education | 230 | 8/1/25 |
| Wesley Brooks | Assistant Director of Technology | 230 | 7/1/25 |
| Jessica Caughlan | Director of Partnerships & Family Engagement | 230 | 8/1/25 |
| Kelli Fisher | Director of K-8 Education | 230 | 8/1/25 |
| Jeff Grimmett | Director of Operations/Principal | 230 | 8/1/25 |
| Diane Moore | Exec Assistant to Superintendent | 230 | 8/1/25 |
| Dionna Randas | Principal/Director of Curriculum, Instruction & CTE | 230 | 8/1/25 |
| Supplemental Teaching Contracts | | | |
| Heather Allen | Social Studies | 181 | 9/1/25 |
| Angeline Burke | Math | 181 | 9/1/25 |
| Casey Clark | Marketing Manager | | 9/1/25 |
| Sarah Falgout | K-12 Intervention Specialist | 760 Hours | 9/1/25 |
| Mike Galleher | Extended Hours Teacher/Supervisor | Hourly \$37/Hr | 8/1/25 |
| Curtis Howard | K-12 Intervention Specialist | 760 Hours | 8/1/25 |
| Randy Moore | Career Tech | 181 | 9/1/25 |
| Dakota Parrish | Music | 181 | 9/1/25 |
| Gregg Snouffer | CBI | 181 | 9/1/25 |
| Nan Stanish | K-12 Intervention Specialist | 760 Hours | 9/1/25 |
| Joe Sumner | K-12 Intervention Specialist | 760 Hours | 8/1/25 |
| Individual Services | | | |
| Kyleigh Holtsberry | Resident Educator Mentor/New Staff | | 9/1/25 |
| Jill Weidner | Payroll | | 7/1/25 |
| Mike Wellin | E-rate | | 8/1/25 |
| Jobs for Ohio's Graduates Contracts | | | |
| Ellie Donohue | (part-time) Northmor | 220 | 7/1/25 |

Motion by Mrs Curtis, seconded by Mr Ute to accept the recommendation.

Vote: Three Yeas

Absent: Mr Peterson, Mr Nickoli

President Hickman declared the motion passed.

Operational

- A. Approved to award diplomas to graduates (attached) upon successful completion of all state and local graduation requirements.
- B. Approved the GOAL Digital Academy sponsor contract 5 Year renewal with Mid-Ohio Educational Service Center as presented effective until June 30, 2030.

- C. Approved training stipends for Professional Development related to Literacy and improved graduation rate for all staff for up to 10 days effective June 1-August 13, 2025 at the rate of \$300 per day, daily rate or grant stipulated amount (whichever is higher); paid out of Federal Grant funds.
- D. Approved incentives of \$25 per level earned for enrolled students that complete their assignments in the extended summer learning program in the form of a gift card (i.e. Amazon, Walmart, etc).
- E. Approved to authorize the superintendent to sign the lease from WADAD Investment Group, LLC as developed for the new Delaware Learning Lab space.
- F. Approved to authorize, due to immediate necessity, to approve D&W Home Solutions as the contractor for remodeling for the Delaware Learning Lab, foregoing the competitive bid process, to allow for the ability to open the building in August 2025.
- G. Approved to authorize superintendent to work with legal counsel to contract for lobbying services with State House Impact Group for added budget language to allow GOAL to open blended model school for K-12.

Motion by Mr Ute, seconded by Mrs Curtis to accept the recommendation.

Vote: Three Yeas

Absent: Mr Peterson, Mr Nickoli

President Hickman declared the motion passed.

10. Adjournment

Motion by Mr Hickman, seconded by Mr Ute to accept the recommendation.

Vote: Three Yeas

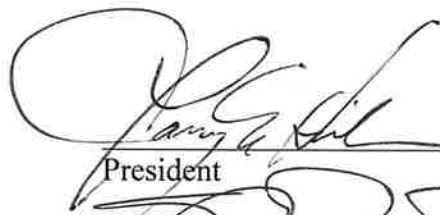
Absent: Mr Peterson, Mr Nickoli

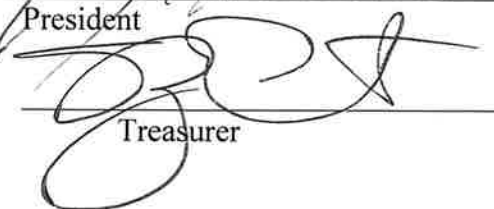
President Hickman declared meeting adjourned at 10:10 a.m.

Next meeting to be held on June 5, 2025 @ 8 a.m.

Approved:

4/18/25
Date



President


Treasurer

2025 GOAL Digital Academy Graduates (168)

Brailyn Renee Adams
Cherokee Leora Adams
Rodney James Adams
Kaycee Dawn Adkins
Madelyn Kaylani Aguilar
Madelynn Yvone Allen
Abdulgani Mohamud Ali
Camdon Tylor Ambers
Elizabeth Ilene Amrine
Skyler Howard Andrews
Thomas David Asselin-Perkins
Saido Abdulkadir Aweis
Andrea Marie Baker
Jayda Andra-Sue Baker
Hailey Jo Bartlett
Addison Lydia Beidel
Peyton Lee Bennett
Shane Terrell Benson
Caden Gregory Bistline
Isabella Mae Blevins
Lila Paige Boggs
Cameron Leone Bond
Helen Grace Bradley
Samara-Lynn Brady
Ryan Justice Bragg
Logan Jack Brimhall
Lukas Aaron Wayne Brooks
Donna Renee Brown
Hailey Ann-Marie Burchard
Kalissa Lee Burke
Noah Connor Burris
Nicholas Brian Burton
Ella Wynne Calkins
Hayden Harrison Carpenter
Tanielle Ann Carr
Alayna Lynnae Caudill
Kayla May Clark
Benjamin Robert Coffman Jr
Savannah Rae Colliflower
Egypt Diamond Collins
Jasmine Nicole Colvin
Ellionna Hope-L Craft
Christopher John Davison Jr
Lexi Marie Deems
Maxamilum Joseph Dials
Isaiah Lee Diehl
Ryenne Linn Donaugh
Kaden Robert Douglas

Matthew Wayne Doubledde
Tiffany Jaye Dunham
Sabra Jade Edwards
Faith Anne Marie Fankhauser
Seynab Abdi Farah
Silas James Fearon
Savannah Lynn Ferguson
Cyrus James-Ledford Feuston
Collin Dane Fitzgerald
Aiden Cyrus French
Bronson Paul Frost
Xzavier Reign Lavalley Glass
Xayla Jaive Glassburn
Bentley Jon Good
Kiarra Gabrielle Graham
Nicklaus James Gronberg
Isabelle Rose Gruber
Joie Rose Guardiola
Kole Westly Guider
Jolie Montana Hall
Mark Oscar Ellison Harmon
Maximillian Goodyear Havens
Savannah Kaylee Higgins
Kendall Layne Hill
Angel Marie Hollingsworth
Deacon Eugene Holloway
Palmer Thomas Allen Holmes
Sophia Elizabeth Honabarger
Ateesha Marie Horton
Shawntae Unique Humphries
Joshua Bruce Hunter Jr
Jacob Daniel Hurley-Calevro
Mason Avery Ingles
Gavin Isaiah Jenkins
Abigail Ellen Ann Johnson
Joselyn Kaye-Alane Johnson
Hope Celeste Jordan
Breah Anne Jose
Serenity Marie Kamann
KayDence Wynne Kaser
Jonathan Douglas Keiper
Aayden Martin Keirns
Brendyn Christopher Kelsey
Madison Ryanne Knott
Michael Jasper Lay
Samantha Loraine Lemaster
Shelby Grace Lozier
Serenity Shyanne Shantel Lucas

Jordan Wayne Maffett
David Ryan Mahek
Dalton William Matz
Maddalynn Jean May
Quinton Lee McCoy
Marissa Marie McDonie
Kayla Angel Mead
Alyvia Kaileen Marie Mills
Amelia Michelle Miner
Corinne Elizabeth Milo
Austin William Franklin Mitchell
Amin Abu Mohamed
Zachary Michael Moodispaugh
Abigayle Hope Marie Moore
Hannah Nicole Moreland-Coxson
Marissa Louise Morgan
Sue Ann Mort
Aeriawna Rashelle Nash
Keyonna Marie Nelson
Ixshel Victoria Roblero Ordonez
Michael William O'Neal
Ava-Marie Dennielle Osborne
Ethan Andrew Osborne
Emily Savannah Patton
Callie Sueanne Pauley
Gavin Charles Pedigo
Alexis Jo Perry Nichols
Kaelob Matthew Pettit
Josiah James Phillips
Ryllie Noel Preston
Devin Maree Price
JaVaughn Edward Lamont Price
Raeleane Ellen Pruett
Alysia Natalie Ramirez
Jenna Angeline Roof
Natasha Nicole Roux

Felicity Elise Rowlen
Lily Anne Sexton
Stormie Ardith Penelope Marie Shtaway
Ashley Lauren Slone
Adyson Leann Smith
Holten Carter Smith
Jaffar Jeffery Smith
Joshua Ryan Smith
Kaylee Elizabeth Smith
Hazeline Cassidy Snyder
Ayden James Spencer
Jalynn Nichole Spencer
Alecia Gabrielle Spellman
Hailey Rose Stewart
Kayden Michael Stewart
Aviram Aaron Stover
Austin Lee Stull
Lydia Mae Styndl
Wayla Ann Sutton
Parker Grace Swihart
Jayden Michael Thomas
Leah Gabrielle Thornton
Milan Gabriela Torres Laureano
Kyla Jade Trumpy
Kahne William Dale VanBrimmer
Zoe Renee Vermaaten
Kaylin Arionna Wade
Antonio Sage Walden
Christopher Matthew Wappelhorst
Bradley Robert Adam Ward
Landon Aaron Ward
Chase Lamontrey Weaver
Kimberlyn Nichole Wenninger
Quinton Alexander Ian Williams
Tyler Patrick Wooten
Emma Lee Yeager