

GOAL DIGITAL ACADEMY

Board of Directors

Regular Board Minutes

December 4, 2025

1. Called to Order at 7:56 a.m.

2. Pledge of Allegiance

3. Roll Call

Superintendent called the roll.

Present: Mr Nickoli, Mr Hickman, Mrs Curtis

Absent: Mr Ute, Mr Peterson

4. Recognition of Guests

a) Jamie Byrne, The Tomorrow Center Director

b) Dave Jones – Mid-Ohio ESC Director of Community Schools

c) Steve Earnest, Treasurer presented via zoom

5. Informational Items

A. Sponsor Review – Dave Jones, Mid-Ohio ESC Director of Community Schools

1.) Enrollment/Financial Monthly Review

2.) Monthly Newsletter – General and Policy Updates

3.) Sponsor Annual Report

B. FTE November 15, 2024 – 833 vs. November 15, 2025 – 798.26

C. DORP status – must be more than 50% when pulled, current numbers as of 11/15/25

(will update on 12/1/25)

Total Enrolled – 887

DORP 706 students – 72.5%

Not DORP 268 – 27.5%

D. DORP Pilot Project – HB123 – Final Payment for FY25

E. Next Board Meeting – Thursday, February 5, 2026 @ 8 a.m. at the Marion Lab

6. Presentation of Minutes

A. Approved and signed the October 2, 2025 regular board meeting minutes.

Motion by Mrs Curtis, seconded by Mr Nickoli to accept the recommendation.

Vote: Three Yeas

Absent: Mr Ute, Mr Peterson

President Hickman declared the motion passed.

7. Treasurer's Financial Reports for Review

A. Board reviewed the monthly financials reports (Check Register, Cash Summary) as presented.

B. Board reviewed Budget vs Actual (aka. BVA) report as presented.

C. Credit Card

- # of cards and accounts issued – 2 with Chase Bank (Patricia Jenkins and Stephen J. Earnest)
- # of active cards and accounts issued – 4 (Patricia Jenkins (2) and Stephen J. Earnest (2))
- cards/accounts expiration dates – Chase is 11/2028
- cards/accounts credit limits – Chase = \$7,500 each card
- All credit card accounts receive no rewards.

8. Superintendent’s Report and Recommendations

Personnel

A. Approved compensation for the following staff for picking up additional duties for a maximum of 12 weeks for coverage for staff on medical leave, effective December 4, 2025:

<u>Name</u>	<u>Position</u>	<u>Contract</u>	<u>Supplemental</u>
Shawn Rose	Math Teacher	Medical Leave	\$150 per day
Carrie Clay	Intervention Specialist	Medical Leave	\$150 per day

B. Employment Contracts

Approved the following employment contracts be amended for the 2025-2026 contract year (contingent upon proper certification/licensure, completed background checks and FTE funding)

<u>Job Change</u>	<u>Position</u>	<u>Contract</u>	<u>Effective</u>
Camden Arnold	Technology Intern	Hourly	1/4/26 increase in pay
Gavin Grimmatt	Technology	Hourly	1/4/26 increase in pay
Kelli Fisher	K-8 Transitioning Director	170 days	8/1/25 change in days

C. Approved awarding performance bonuses to The Tomorrow Center staff and support personnel for the 2025-26 school year, based on their years of service to the program. The 2025-26 school year will be credited as one full year of service for calculation.

The recommended bonus tier structure is:

- * Year 1: \$250
- * Year 2: \$500
- * Year 3 and 4: \$750
- * Five years and above: \$1,000

The following staff and their years of service are as follows:

Kay Hines – 19	Curt Howard – 9	Kathleen Clark – 5
Susie Sexton – 15	Holley Wilson – 9	Cassandra Nava – 3
Jamie Byrne – 13	Leila Bucher – 9	Tonya Hinkle – 2
Peggy Hubschman – 12	Megan Oder – 5	Taitym Byrne – 2
Chelsea Ulrey – 12	Joe Byrne – 5	Courtney Walker – 2
Steve Earnest – 11	Wesley Brooks – 5	Melinda Galleher – 2
Jessica Anderson – 10	Nannette Crothers – 5	Olivia Ballard – 2
Joseph Sumner – 10	Rob Goodwin – 5	Anna Burkey – 1
Joshua Niese – 10		

Motion by Mr Nickoli, seconded by Mrs Curtis to accept the recommendation.

Vote: Three Yeas

Absent: Mr Ute, Mr Peterson

President Hickman declared the motion passed.

Operational

- A. Approved the Mid-Ohio Amended Service Agreements and Purchase Services Agreements as negotiated by the Superintendent for GOAL for FY26 to include GOALbook Toolkit for all staff under Students with Disabilities to be charged to the IDEAB 15% set aside as presented.
- B. Approved the Cardington Lease as presented.
- C. Approved additional charges for SCView contract as presented.
- D. Approved to award diplomas to the following fall graduates upon successful completion of all state and local graduation requirements effective 1/16/2026.

Dominic Mathias Atwater

Jeremiah David Brady

Noah Connor Burris

Tiffani Latahlia Camille Byrd

Anthony Franklin Callis

Lillian Ruby Dials

Nicholas Jay Doughty

Jazmyn Dawn Gayheart

Makynna Ann Hosler

Connor James Howard

Bryson Lyle-James Hunt

Caleb Raymond Jackson

Joshua Ryan Jones

Trevor James Neil Jones

Ethan Tylyr Kline

Curtis Joel Lackey

Nevaeh Grace Lunceford

Briana Kay McGinty

Amin Abu Mohamed

Cora Elizabeth Profitt

Raeleane Ellen Pruett

Hayden Christopher Ramey

Karsen Grace Riedmiller

Kyah Elizabeth Stout-Vaughan

Ayden Ray Weisman

Keylie Marie Wooldridge

Noah Alan Matthew Young

Samarah Donella Ann Maurie Joleasah Rosa

Wofford Vargas Leon

- E. Approved to adopt the following board policies as presented:

<u>Policy#</u>	<u>Title</u>	<u>New/Revised</u>
8.0	Budget Planning and Appropriations Measure	Updated

Motion by Mrs Curtis, seconded by Mr Nickoli to accept the recommendation.

Vote: Three Yeas

Absent: Mr Ute, Mr Peterson

President Hickman declared the motion passed.

9. Adjournment

Motion by Mr Nickoli, seconded by Mrs Curtis to accept the recommendation.

Vote: Three Yeas

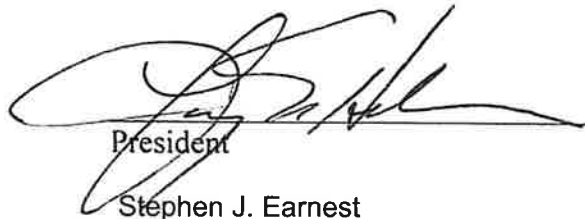
Absent: Mr Ute, Mr Peterson

President Hickman declared meeting adjourned at 8:48 a.m.

Next meeting to be held on February 5, 2026 @ 8 a.m. at the Marion lab.

Approved:

2/5/26
Date



President

Stephen J. Earnest

Treasurer

Signature: Stephen J. Earnest

Stephen J. Earnest (Feb 5, 2026 12:39:25 EST)

Email: searnest@mygda.org