

# GOAL DIGITAL ACADEMY

## Board of Directors

Regular Board Minutes

February 5, 2026

1. Called to Order at 8:14 a.m.

2. Pledge of Allegiance

3. Roll Call

Treasurer Earnest called the roll.

Present: Mr Hickman, Mr Peterson, Mrs Curtis, Mr Ute

Absent: Mr Nickoli

4. Recognition of Guests

-Jamie Byrne, Director of The Tomorrow Center

-Dave Jones – Mid-Ohio Director of Community Schools

-Casey Clark, Art Teacher

5. Informational Items

A. Sponsor Review – Dave Jones

1.) Financial

2.) Enrollment – SPED, Student Files, Truancy

3.) Monthly Newsletter

B. Retire/Rehire Updates

C. FTE January 2025 – 845.7, FTE January 2026– 822.61

D. Special Education Profile - Improvement

E. Federal Grants

1. One plan must be completed by March 30th

2. ED Steps - Nightmare

3. CCIP – Federal Program – Issues

4. Federal on site/Desk Review May 7<sup>th</sup> for Title 1 non-competitive & Expanding Opportunities

F. DOPR Changes – 14 only after 8/2027

1. Legislative

2. Brian review options again

G. Mid-year Graduates

H. Next Board Meeting – April 9, 2026, Marion lab

6. Presentation of Minutes

A. Approved and signed the December 4, 2025 regular board meeting minutes.

Motion by Mr Ute, seconded by Mrs Curtis to accept the recommendation.

Vote: Four Yeas

Absent: Mr Nickoli

President Hickman declared the motion passed.

7. Election of Officers

**Selection of President for 2026**

Nominations for President

Mrs Curtis & Mr Ute placed name of Larry Hickman for nomination of president.

President Hickman will declare the nominations closed.

Motion by Mrs Curtis, seconded by Mr Ute for Larry Hickman for President.

Vote: Four Yeas

Absent: Mr Nickoli

**Selection of Vice President for 2026**

Nominations for Vice President.

Mr Ute & Mr Peterson placed the name of Debbie Curtis in nomination for Vice-President.

President Hickman will declare the nominations closed.

Motion by Mr Ute, seconded by Mr Peterson for Debbie Curtis for Vice President.

Vote: Four Yeas

Absent: Mr Nickoli

8. Oath of Office for President and Vice-President

Treasurer Earnest administered the Oath of Office to the new President and Vice-President.

A. President for 2026 presides from this point forward.

9. Treasurer's Financial Reports for Review

- # of cards and accounts issued – 2 with Chase Bank (Patricia Jenkins and Stephen J. Earnest)
- # of active cards and accounts issued – 2 (Patricia Jenkins (1) and Stephen J. Earnest (1))
- cards/accounts expiration dates – Chase is 11/2028
- cards/accounts credit limits – Chase = \$7,500 shared
- All credit card accounts receive no rewards.

10. Treasurer's Report and Recommendations

A. It is recommended to approve the Three-Year Forecast as requested by the Office of Community Schools.

B. Employment Contracts

The following employment contracts be approved effective with the 2025-2026 contract year (contingent upon proper certification/licensure, completed background checks and FTE funding)

**Full-Time w/Job Change**

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Contract</u></b>	<b><u>Base Increase</u></b>
Dee McGrew	Lead Customer Service	1/1/26	\$2/hr increase
Paula Jill Millisor	Additional Duties	1/1/26	\$1500 increase
Stephanie Andrews	Additional Duties	1/1/26	\$1500 increase
Olivia Ballard	Additional Duties	1/1/26	\$1500 increase

Motion by Mr Ute, seconded by Mrs Curtis to accept the recommendation.

Vote: Four Yeas

Absent: Mr Nickoli

President Hickman declared the motion passed.

11. Superintendent's Report and Recommendations

**Routine Business**

A. Standing Authorizations until first Board Meeting of 2027

1. Investment of inactive funds – Authorized the Treasurer to invest funds at the most productive interest rate whenever inactive funds are available according to law.
2. Payment of bills – Authorization for the Treasurer to pay all bills within the limit of the appropriations resolution as bills are received in good condition.
3. Employment of temporary personnel – Authorization for the Superintendent to employ temporary personnel as needed. Such personnel are to be presented to the Board at the next meeting.
4. Personnel resignations – Authorization for the Superintendent to accept resignations of personnel as submitted. Such personnel are to be presented to the Board at the next meeting.
5. Appointment of Purchasing Agent – Authorization for the Superintendent to serve as purchasing agent for the GOAL Digital Academy.
6. Applying for the federal and state grants – Authorization for the Superintendent to apply for any federal and state grants appropriate for Goal Digital Academy.
7. It is recommended to approve Tish Jenkins, to be the custodian of public records for GOAL Digital Academy.

8. It is recommended to approve Tish Jenkins the authority to authorize stipends for internet, cell phone and mileage depending upon the employee position and location of work
9. It is recommended to authorize Tish Jenkins to offer a competitive salary to new hires based on GOAL's need and the employee's experience and qualifications. All offers must be within the salary ranges approved by the board.

Motion by Mrs Curtis, seconded by Mr Ute to accept the recommendation.

Vote: Four Yeas

Absent: Mr Nickoli

President Hickman declared the motion passed.

**Personnel**

- A. Approved to post the following jobs for employment for the FY27 School year and authorize the Superintendent to post any position that may become open as needed:
 

3 - Intervention Specialists	1 – Mental Health Therapist
2 – ELA HS Teachers	1 – Art Teacher
1 – Reading Teacher/Specialist	
- B. Approved to accept the retirement of Shawn Rose, HS Math Teacher effective May 29, 2026.
- C. Approved to accept the retirement of Sharon Lloyd, Educational Advocate effective May 29, 2026.
- D. Approved to accept the resignation of Shannon Wellin, School Counselor at the end of her FY26 contract (retire/rehire).
- E. Approved to accept the resignation of Natalie Wilson, Customer Service effective 1/31/26.
- F. Approved to adjust base contracts for earning certifications effective at the beginning of their contract for FY26:

<u>Name</u>	<u>Position</u>	<u>Adjust</u>
Colleen Clayton	License Attainment	\$2,000 – certification earned
Joe Sumner (TC)	Certification Attained	\$2,000 – Masters Degree

G. Employment Contracts

The following employment contracts approved effective with the 2025-2026 contract year (contingent upon proper certification/licensure, completed background checks and FTE funding)

**Full-Time/Part-Time**

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Contract</u></b>	<b><u>Rate</u></b>
Juliet Thibault	Remote Substitute Teacher	2/18/26-5/27/26	\$25/hr

**Full-Time w/Job Change**

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Contract</u></b>	<b><u>Base Increase</u></b>
Wes Brooks	Tech Director	1/12/26-6/30/26	no change

H. Approved the following supplemental for picking up additional mentoring duties:

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Effective</u></b>	
Robert Terrill III	Administrator	1/12/26-8/31/26	\$9,000
Melinda Chard	Extra Mentoring Duties	2/2/26	

Motion by Mr Ute, seconded by Mrs Curtis to accept the recommendation.

Vote: Four Yeas

Absent: Mr Nickoli

President Hickman declared the motion passed.

**Operational**

A. Approved the Remote Learning Staffing Plan changes as presented.

B. Approved the 2026-2027 School Calendar as presented.

C. Approved the SST7 Grant to pay SPDG Team an hourly rate of \$50/hour for any meetings outside regular contract not to exceed \$10,000.

D. Approved to offer extended summer learning from June 9-July 18, 2026 for grades 1-12 to include, but not limited to:

- 1.) Summer School Elementary
  - a. Summer AIM K-8
  - b. I-Ready 4-7<sup>th</sup> for retained students
  - c. 8<sup>th</sup> Grade Math Bridge Program
  - d. Reading Improvement
- 2.) Summer School Credit Recovery 9-12

E. Approved to award a diploma to the following fall graduate upon successful completion of all state and local graduation requirements effective 1/16/2026.

Memphis Ryan Thomas Wilson

- F. Approved the continuation of the Service Agreement with the Tomorrow Center for the employment of their personnel as GOAL employees for the purposes of processing payroll and providing health insurance benefits.
- G. Approved the distribution of The Tomorrow Center Student Success Learning Team member hours, totaling 70 hours per member, to be allocated as follow: 35 hours for the first half of the fiscal year, distributed in January, and 35 hours for the second half, distributed in June. These hours will be covered by the Title I SSI-NC funding source.
- H. Approved to adopt the following Review of Safety Policies and Procedures:

<u>Policy#</u>	<u>Title</u>	<u>New/Revised</u>
3.02	Criminal Records Check	Updated
3.03	Physical Examinations & TB Screening	Updated
3.05	Staff Conduct	Updated
3.10	Alcohol and Drug Abuse Testing	Updated
6.19	Code of Student Conduct	Updated
6.23	Hazing	Updated
6.25	Anti-Gang Policy	Updated
6.26	Dangerous Weapons in the Schools, Bomb Threats, and Violent Conduct	Updated
6.29	Student Health and Safety	Updated
6.30	Immunization	Updated
6.31	Student Health Services and First Aid	Updated
6.34	Administering Medication to Students	Updated
6.43	Corporal Punishment	Updated
6.45	Transportation of Students in Board Owned Vehicles	Updated
6.46	Restraint and Seclusion	Updated
6.49	Students with Food Allergies	Updated
6.63	Overdose Reversal Drugs	New
9.31	Health and Safety in School Buildings	Updated

- I. Approved to update the following Policies:

<u>Policy#</u>	<u>Title</u>	<u>New/Revised</u>
1.04	Membership & Election of Board of Directors	Updated
7.16	Academic Prevention/Intervention Services	Updated
7.36	Career Advising	Updated
9.10	Complaints of Sexual Harassment	Updated
9.43	Recording of Academic Instructions and Other Services	Updated

Motion by Mrs Curtis, seconded by Mr Peterson to accept the recommendation.

Vote: Four Yeas

Absent: Mr Nickoli

President Hickman declared the motion passed.

12.

Adjournment

Motion by Mr Ute, seconded by Mrs Curtis to accept the recommendation.

Vote: Four Yeas

Absent: Mr Nickoli

President Hickman declared the meeting adjourned at 8:58 a.m.

Next meeting to be held on April 9, 2026 @ 8 a.m.

Approved:

4/24/26  
Date

  
\_\_\_\_\_  
President

  
\_\_\_\_\_  
Treasurer