

GOAL DIGITAL ACADEMY

Board of Directors

Board Minutes

April 25, 2023

1. Called to Order @ 2:30 p.m.

2. Pledge of Allegiance

3. Roll Called

Superintendent Jenkins called the roll.

Present: Mr Nickoli, Mr Peterson, Mr Ute, Mrs Curtis

Absent: Mr Hickman

4. Recognition of Guests

- Jim Smith – Sponsor Liaison

- LeRoy Smith – Assistant Principal

5. Informational Items

A. Sponsor Review – Jim Smith

1.) Financial

2.) Enrollment – SPED, Student Files, Truancy

3.) Onsite Visit

4.) Monthly Newsletter

5.) Annual Performance Report

6.) Performance Framework (Performance and Accountability Standards)

B. FTE March 2022 – 711, April 2023– 845.54, Actual enrollment - 943

C. Job Changes

D. Catastrophic Leave Bank

E. Legislative Talks

F. Lab Enrollment Changes – New Newark & Galion facilities

G. Extended Learning Plan Summer School – LeRoy Smith

H. Graduation May 19, 2023 @ 6:30 pm

I. Scholarship Fund donations

J. Next Board Meeting – June 1, 2023 at 8:00 a.m.

6. Presentation of Minutes

A. Approved and signed the December 15, 2022 regular board meeting minutes.

B. Approved and signed the February 27, 2023 board meeting minutes.

C. Approved and signed the April 21, 2023 board meeting minutes.

Motion by Mr Ute, seconded by Mr Peterson to accept the recommendation.

Vote: Four Yeas

Absent: Mr Hickman

President Peterson declared the motion passed.

7. Election of Officers

Selection of President for 2023

Nominations for President

Mr Ute placed name of James Peterson for nomination of president.

President Mr Peterson declared the nominations closed.

Motion by Mr Ute, seconded by Mr Nickoli for James Peterson for President.

Vote: Four Yeas

Absent: Mr Hickman

Selection of Vice President for 2023

Nominations for Vice President.

Mr Ute placed the name of Debbie Curtis in nomination for Vice-President.

President Mr Peterson will declare the nominations closed.

Motion by Mr Ute, seconded by Mr Nickoli for Debbie Curtis for Vice President.

Vote: Four Yeas

Absent: Mr Hickman

8. Financial Reports for Review

A. Board has reviewed the monthly financials reports (Check Register, Cash Summary) as presented.

B. Board has reviewed Budget vs Actual (aka. BVA) report as presented.

C. Approved the management letter from the AOS as presented for FY22 declining an exit interview.

D. Credit Card

- # of cards and accounts issued – 2 (Tish Jenkins and Stephen J. Earnest)
- # of active cards and accounts issued – 2 (Tish Jenkins and Stephen J. Earnest)
- cards/accounts expiration dates – 3/2027 shared
- cards/accounts credit limits – \$12,000 each

9. Treasurer's Report and Recommendations

A. Approved the Five-Year Forecast as requested by the Office of Community Schools.

Motion by Mrs Curtis, seconded by Mr Nickoli to accept the recommendation.

Vote: Four Yeas

Absent: Mr Hickman

President Peterson declared the motion passed.

10. Superintendent's Report and Recommendations

Routine Business

A. Standing Authorizations until first Board Meeting of 2024

1. Investment of inactive funds – Authorized the Treasurer to invest funds at the most productive interest rate whenever inactive funds are available according to law.
2. Payment of bills – Authorization for the Treasurer to pay all bills within the limit of the appropriations resolution as bills are received in good condition.
3. Employment of temporary personnel – Authorization for the Superintendent to employ temporary personnel as needed. Such personnel are to be presented to the Board at the next meeting.
4. Personnel resignations – Authorization for the Superintendent to accept resignations of personnel as submitted. Such personnel are to be presented to the Board at the next meeting.
5. Appointment of Purchasing Agent – Authorization for the Superintendent to serve as purchasing agent for the GOAL Digital Academy.
6. Applying for the federal and state grants – Authorization for the Superintendent to apply for any federal and state grants appropriate for Goal Digital Academy.
7. Approved Tish Jenkins, to be the custodian of public records for GOAL Digital Academy.
8. Approved Tish Jenkins the authority to authorize stipends for internet, cell phone and mileage depending upon the employee position and location of work, and to adjust as needed annually.
9. Approved to authorize Tish Jenkins to offer a competitive salary to all hires & employees based on GOAL's need and the employee's experience and qualifications. All offers must be within the salary ranges approved by the board.

Motion by Mr Nickoli, seconded by Mr Ute to accept the recommendation.

Vote: Four Yeas

Absent: Mr Hickman

President Peterson declared the motion passed.

Financial

- A. Approved a 1.5-3% raise based upon attendance for all staff for the FY24 school year.

Personnel

- A. Approved to accept the resignation of Melinda Galleher effective January 6, 2023 as a full-time employee.
- B. Approved to accept the retirement of Cindy Cunningham effective August 31, 2023.
- C. Approved a \$10,000 supplemental contract (prorated) for FY23 to Joe Byrne for Testing Coordinator.
- D. Approved Melinda Galleher to be paid for Enrollment and Testing ongoing training at \$32/hour as needed.
- E. Approved the annual \$250 stipend to Mendy Chard for maintenance of Notary Public certificate.
- F. Approved the Sick Leave Donation Policy as presented effective July 1, 2023.

G. Employment Contracts

The following employment contracts be approved (contingent upon proper certification/licensure when required and completed background checks and FTE funding)

<u>Name</u>	<u>Position</u>	<u>Contract</u>	<u>Effective</u>
Hourly			
Dallas Leadingham	Customer Service	Hourly \$15/hr	1/30/23-3/17/23
Anita Dunston	Customer Service	Hourly \$15/hr	1/30/23
Curtis Howard	Intervention Specialist	Hourly \$30/hr	1/27/23
Kaneisha Martin	SpEd Aide/Tutor	Hourly \$19/Hr	3/13/23
Samantha Clark	Customer Service	Hourly \$15/hr	3/20/23
Saundra Brummage	Customer Service	Hourly \$15/hr	3/27/23
Dee McGrew	Customer Service	Hourly \$20/hr	3/16/23

Full-time

Taylor Starcher	Elementary Teacher	185 Days (prorated)	4/11/23
Zane Rietschlin	EdTech	252 Days (13 month)	6/1/23
Amy Miller	Language Arts Teacher	189 Days	9/1/23
Dawn Rose	Math Teacher	189 Days	9/1/23
Angie Brocwell	Elementary Teacher	189 Days	9/1/23

Current Staff w/Job Changes

Shae Stinehelfer	Enrollment Coordinator	230 Days (prorated)	1/1/23
Ryan Hontz	Academic Software Dev.	230 Days	7/1/23
Keith Willis	Seals, Computer Science, Career Teacher	200 Days	8/1/23

Approved to adjust base contracts for earning Ohio teaching license effective at the beginning of their contract for FY23:

<u>Name</u>	<u>Position</u>	<u>Adjust</u>
Clarissa Deming	English Teacher	\$2,000 – Ohio licensed issued

H. Approved a \$2,000 stipend for Joe Sumner, The Tomorrow Center staff, for Sped Ed OEC profile, paid by The Tomorrow Center.

I. Approved to adjust base contracts for earning certifications effective at the beginning of their contract for FY23:

<u>Name</u>	<u>Position</u>	<u>Adjust</u>
Gregg Snouffer	Canvas Certification	\$2,000 – certification earned

J. Approved salary adjustments for Educational Advocates who had a Bachelor’s degree to match others in same position with similar numbers.

K. Approved to post the following jobs for employment for the FY24 School year and authorize the Superintendent to post any position that may become open as needed:

Educational Advocate	K-12 Art Teacher
HS Math Teacher	Mental Health Therapist
3 Intervention Specialists	HS Credit Recovery Teacher
Social Studies Teacher	
HS Physical Science/Comprehensive Science Teacher	

L. Approved to reauthorize Lab Leaders and other stipends to include JOG and The Tomorrow Center staff, effective with FY24 contracts.

M. Approved the hiring of the following staff, and others as required, for extended summer learning paid out of ESSR III funds:

Summer School Program/Activity	Staff	Pay
Credit Recovery Tutor	Tanner Salyers	\$25/hr or hourly rate-higher
Credit Recovery Tutor	Matthew Alexander	\$25/hr or hourly rate-higher
Credit Recovery Tutor	Pat Wood	\$25/hr or hourly rate-higher
Credit Recovery Tutor	Kyleigh Holtsberry	\$25/hr or hourly rate-higher
Credit Recovery Tutor	Antonino Ippolito	\$25/hr or hourly rate-higher
8th Grade Math Bridge	Angeline Burke	\$25/hr or hourly rate-higher
1st/2nd Grade Book Club	Stephanie Bowers	\$1,000.00
1st/2nd Grade Book Club	Shae Stinehelfer	\$1,000.00
3rd/4th Grade Book Club	Gretchen Stranges	\$1,000.00
3rd/4th Grade Book Club	Carla Pasheilich	\$1,000.00
5th/6th Grade Book Club	Gretchen Stranges	\$1,000.00
5th/6th Grade Book Club	McKynna Byrne	\$1,000.00
7th/8th Grade Book Club	Hope Losh	\$1,000.00
7th/8th Grade Book Club	Angeline Burke	\$1,000.00
HS Book Club	Stephanie Frisch	\$1,000.00
HS Book Club	Hope Losh	\$1,000.00
1st-7th IReady AIM/ 4-7 Summer School	Danielle Bault	\$1,000.00
1st-7th IReady AIM/ 4-7 Summer School	Carla Pasheilich	\$1,000.00

Enrichment Activities	Staff	Pay
Fishing/Hiking	Amy Holloway	Special Learning Projects Not to exceed 5 days
Art Project Day	Kelly Watson	Special Learning Projects Not to exceed 5 days
Art/Photography	Casey Clark	Special Learning Projects Not to exceed 5 days
Creative Writing Workshop	Rich Guins	Special Learning Projects Not to exceed 5 days
Theater/Writing/Sewing Workshop	Clarissa Deming	Special Learning Projects Not to exceed 5 days
Theater/Choir/Barbershop Quartet	Ben Schaad	Special Learning Projects Not to exceed 5 days
Dungeons and Dragons	Clarissa Deming	Special Learning Projects Not to exceed 5 days
Dungeons and Dragons	Wes Stauffer	Special Learning Projects Not to exceed 5 days
ASL (American Sign Language)	Kaneisha Martin	Special Learning Projects Not to exceed 15 daysASL
(American Sign Language)	Christion Brooks	Special Learning Projects Not to exceed 15 days

N. Approved the Tomorrow Center full-time employees and Joe Byrne to receive base pay plus 20% for Summer Engagement effective June 1, 2023-August 15, 2023 on a daily rate basis, not to exceed 15 days, to be turned in monthly, paid out of ESSR funds/federal grants.

O. Employment Contracts

The following employment contracts be approved effective with the 2023-2024 contract year (contingent upon proper certification/licensure when required and completed background checks and FTE funding).

<u>Name</u>	<u>Position</u>	<u>Contract</u>	<u>Effective</u>
Non-Teaching			
Stephanie Andrews	Attendance Coordinator	215	8/1/23
Heather Allen	School Counselor	215	8/1/23
Jeri Armstrong	Transcripts/Records	190	8/1/23
Angeline Burke	School Counselor	215	8/1/23
Ryan Caplinger	School Counselor	215	8/1/23
Melinda Chard	Enrollment Specialist	215	8/1/23
Melissa Clark	Fiscal	230	7/1/23
Ethan Harter	Tech Support	230	7/1/23
Steve Haverdill	Attendance/Truancy	195	8/1/23
Jolene Healea	EMIS Coordinator	230	7/1/23
Amy Holloway	Educational Advocate	215	8/1/23
Ryan Hontz	Academic Software Developer	230	7/1/23
Jessica Lebold	School Psychologist	204	8/1/23
Nathan Leasure	Educational Advocate	215	8/1/23
Chelsea Lee	Transition Coordinator	185	9/1/23
Sharon Lloyd	Educational Advocate	215	8/1/23
Paula J Millisor	Records Processes Coord.	230	7/1/23
Judy Mitchell	Lead Enrollment Specialist	215	8/1/23
Dakota Parrish	Educational Advocate	205	8/1/23
Beth Pemberton	Tutor	190	9/1/23
Rebecca Shaw	Receptionist	205	8/1/23
Shae Stinehelfer	Enrollment	230	7/1/23
Nancy Stover	Educational Advocate	215	8/1/23
Debra Strong	Clinical Mental Health Therapist	150	9/1/23
Michael Thompson	Technology Coordinator (Lead)	230	7/1/23
Eric Uhde	Educational Advocate	215	8/1/23
Shannon Wellin	Guidance Assistant	185	9/1/23

Non-Teaching Part-Time – Not to Exceed 28 hours a week

Saundra Brummage	Customer Service	Hourly
Sondra Carey	Tutor	Hourly
Samantha Clark	Customer Service	Hourly
Anita Dunston	Customer Service	Hourly
Fred Fastenau	Consultant	Hourly
Elisabeth Kraemer	School Psychologist	Hourly
Carol Lucas	TESOL/Tutor	Hourly
Keneisha Martin	SpEd Aide/Tutor/Test Proctor	Hourly
Zane Rietschlin	Tech Support	Hourly
Gretchen Stranges	Tutor	Hourly

<u>Name</u>	<u>Position</u>	<u>Contract</u>	<u>Effective</u>
Teaching			
Matthew Alexander	Spanish Teacher	185	9/1/23
Joe Byrne	Career Tech	200	8/1/23
Stephanie Bowers	Intervention Specialist	185	9/1/23
Christion Brooks	Phys Ed/Health Teacher	185	9/1/23
Shawn Burns, Jr	JOG/GOAL Lab	215	7/1/23
McKynna Byrne	Intervention Specialist	185	9/1/23
Casey Clark	Art/Career Tech	195	9/1/23
Clarissa Deming	HS English	185	9/1/23
Stephanie Frisch	HS English	185	9/1/23
Mike Galleher	Elementary Teacher	185	9/1/23
Richard Guins	MS Teacher	185	9/1/23
Nancy Hale	Intervention Specialist	130	9/1/23
Kyleigh Holtsberry	Science Teacher	185	9/1/23
Antonino Ippolito	HS Math Teacher	185	9/1/23
Shelly Layman	Elementary	185	9/1/23
Katelin Lee	MS Math Teacher	185	9/1/23
Nicholas Levine	Intervention Specialist	185	9/1/23
Hope Losh	Intervention Specialist	185	9/1/23
Carla Pasheilich	Intervention Specialist	185	9/1/23
Melinda Radabaugh	Elementary Teacher	185	9/1/23
Shawn Rose	Math Teacher	185	9/1/23
Melinda Saltzgiver	Elementary	185	9/1/23
Gregg Snouffer	History/CBI	185	9/1/23
Taylor Starcher	Elementary Teacher	185	9/1/23
Wesley Stauffer	Intervention Specialist	185	9/1/23
Kelly Watson	HS English Teacher	185	9/1/23
Keith Willis	Career Tech/JOG/Computer Science	200	8/1/23
Pat Wood	Intervention Specialist	185	9/1/23
Administration			
Wesley Brooks	Assistant Director of Technology	230	7/1/23
Jessica Caughlan	Director of Partnerships & Family Engagement	230	8/1/23
Kelli Fisher	Director of K-8 Education	230	8/1/23
Jeff Grimmatt	Director of Operations/Principal	230	8/1/23
Diane Moore	Exec Assistant to Superintendent	230	8/1/23
Dionna Randas	Director of Curriculum, Instruction & CTE	230	8/1/23
LeRoy Smith	Assistant Principal	230	8/1/23
Nanette Stanish	Director of Special Education	230	8/1/23

Supplemental Teaching Contracts

Heather Allen	Social Studies	181	9/1/23
Angeline Burke	Math	181	9/1/23
Sondra Carey	Social Studies	181	9/1/23
Lori Gudde	Science	181	9/1/23
Curtis Howard	K-12 Intervention Specialist	760 Hours	8/1/23
Randy Moore	Career Tech	181	9/1/23
Heather Nicholson	Biology Teacher/CTE Health Science	181	9/1/23
Dakota Parrish	Music	181	9/1/23
Dionna Randas	CTE	181	9/1/23
Tanner Salyers	MS/HS SS, Credit Recovery	209	9/1/23
Joe Sumner	K-12 Intervention Specialist	760 Hours	8/1/23

Individual Services

Danielle Bault	Gifted Coordinator		9/1/23
Stephanie Bowers	Teacher Leader		9/1/23
Kyleigh Holtsberry	Resident Educator Mentor/New Staff		9/1/23
Hope Losh	Resident Educator Mentor/New Staff		9/1/23
Jill Weidner	Payroll		7/1/23
Mike Wellin	E-rate		8/1/23

Jobs for Ohio's Graduates Contracts

Ellie Donohue	(part-time)	Northmor	220	7/1/23
Gerry Hartman	Mt. Gilead		220	7/1/23

Motion by Mrs Curtis, seconded by Mr Nickoli to accept the recommendation.

Vote: Four Yeas

Absent: Mr Hickman

President Peterson declared the motion passed.

Operational

- A. Approved to award diplomas to graduates (attached) upon successful completion of all state and local graduation requirements.
- B. Approved the January, February & March 2023 Monthly Proof of Residency Verification form.
- C. Approved the 2023-2024 School Calendar as presented.
- D. Approved to offer extended summer learning through a summer enrichment program from June 1-July 24, 2023 for grades 1-12 to include:
 - 1.) Grade Band Book Clubs
 - 2.) Extended Enrichment Activities to be held at multiple labs in June
 - 3.) Summer School Elementary
 - a. Summer AIM K-8
 - b. I-Ready 4-7th for retained students
 - 4.) Summer School Credit Recovery 9-12
 - 5.) Summer Enrichment Programs – Art, Fitness, Literature, etc.
 - 6.) 8th Grade Math Bridge Program

- E. Approved a Service Agreement with the Tomorrow Center for the employment of their personnel as GOAL employees for the purposes of processing payroll and providing health insurance benefits.
- F. Approved the Finding for Recovery Certification verifying that GOAL's board members have no knowledge of any findings.
- G. Approved the Mt Vernon, Newark & Galion leases as presented.
- H. Approved the Training Stipends for Extended Learning for all staff – up to 10 days – effective June 1-August 18, 2023 of \$250 per day or daily rate, or grant stipulated amount; whichever is higher, paid out of Federal grant money, ESSR III, Title II, IDEA, etc.
- I. Approved incentives of \$25 per level earned for enrolled students that complete their assignments in the extended summer learning program in the form of a gift card (i.e. Amazon, etc).
- J. Approved for all GOAL employees an appreciation gift of \$25 per employee for staff appreciation week, May 1-5, 2023 in the form of a Kroger gift card.
- K. Approved to adopt the following review of Safety Policies and Procedures:

<u>Policy#</u>	<u>Title</u>	<u>New/Revised</u>
3.02	Criminal Records Check	Updated
3.03	Physical Examinations & TB Screening	Updated
3.05	Staff Conduct	Updated
6.19	Code of Student Conduct	Updated
6.23	Hazing	Updated
6.25	Anti-Gang Policy	Updated
6.26	Dangerous Weapons in the Schools, Bomb Threats, and Violent Conduct	Updated
6.29	Student Health and Safety	Updated
6.30	Immunization	Updated
6.31	Student Health Services and First Aid	Updated
6.34	Administering Medication to Students	Updated
6.43	Corporal Punishment	Updated
6.46	Restraint and Seclusion	Updated
6.49	Students with Food Allergies	Updated
9.31	Health and Safety in School Buildings	Updated

- L. Approved to update the following Policies:

<u>Policy#</u>	<u>Title</u>	<u>New/Revised</u>
3.19	Sick Leave Donation Policy	New
6.16	Student Records	Updated
7.08	Achievement Testing Policies	Update
7.27	College Credit Plus	Updated
7.36	Career Advising	Updated

Motion by Mr Ute, seconded by Mrs Curtis to accept the recommendation.

Vote: Four Yeas

Absent: Mr Hickman

President Mr Peterson declared the motion passed.

11. Adjournment

Motion by Mr Ute, seconded by Mr Nickoli to accept the recommendation.

Vote: Four Yeas

Absent: Mr Hickman

President Peterson declared meeting adjourned at 3:25 p.m.

Next meeting to be held on June 1, 2023 @ 8 a.m.

Approved: 6/1/23
Date

Debbie Curtis, Acting
President President

[Signature]
Treasurer

2023 GOAL Digital Academy Graduates (134)

Ayan Abdi Ali
Cyrach Nicole Anderson
Wilhelmina Emma Anderson
Kaylee Marie Aller
Zadi Marie Ashbrook
Cate Naomi Ayers
Olivia Denise Babine
Alexis Nicole Belcher
Alexis Rayne Bell
Kiya Marie Benedict
Sean Latrell Benson
Jaimee Elizabeth Adonijah Besco
Trevor Daltin Bishop
Hailey Marie Black
Noah Elijah-William Blake
Uliana Antonovna Bogdanova
Morgan Taylor Bond
Bryanna Marie Brinker
Mechelle Rose Brown
Emma Elizabeth Burkett
Johnathan Chase Buzzard
Dylan Lee Carr
Brynlee Marie Bell Chandler
Dazsha Marchae Violet Chatman
Camille Renee Churn
Chelsea Marie Clark
Ethan Samuel Click
Micheal Robert Cline
Chayani Nichole Contreras
Dylan Matthew Craycraft
Kathleen Maria Creek
Adam Cloyd Crider
Carlie Josephine Crothers
Kenzie Ana Raye Crumet
Gabriel Edward Danko
Dani Alice Dart
Devon Dart
Gage Anthony Davis
Norah Irene DeWeese
Carson Thomas Douglas
Zander Oliver Drake
Xavier Paul Dunn
Jacob Alan Edler
Alexia Nichole Breeze Ellis
Jaycee Layne Evans
Makylin Gail Marie Feltner
Seth Alen Fisher
Adriana Mackenzie Fleshman
Raniya Renae Gallogly
Makenzie Hope Gattshall
Corenda Kae Gibson
Heavenlee Amaris Gibson
Ronald Curtis Gibson
Jade Serinity Glaub
Franklin Edenilson Flores Guevara
Chloe Rose Gross
Quinton Marshall Hall
Keelynn Deshae Hamm
Sadie Alma Hargrove
Gryphen Robert Hauger
Madison Renee Hitchings
Finn Raymond Hodgkinson
Katelyn Gabrielle Hoffman
Noah Michael Holland
Caidence Marie Howard
Charlie Jerome Howard
Cody Dean Humphrey
Tori Diane Humphrey
Addisyn Grace Inscho
Gracie Amber Jones
Skyler David Lamb
Alexys Renee Landacre
Madison Susan Nicole Landon
Leo Wyatt Landon-Howard
Karen Annemarie Lightle
Alayna Katherine Longstreth
Trenton James Kane-Sapp
Tyler Jacob Kimbler
Jaylin Elizabeth Kingery
Morgan Dawn Kirk
John Henry Jackson Knipp Jr
Mavis Grace Koehler
Alexus Nicole Kollar
Catherine Grace Kotterman
Kali Ann Marie Kunkle
Ava Elise Joy Lotz
Molly Gail Virginia Mahaffey
Vanessa Faith Martin
Trinity Shyann Mason
Jillian Rae Max
Jordan Christopher McDaniel
Hannah Nichole McKendrick
Sarai Marie Melendez
Tyler Lee Merillat
Makenza Louise Miesse
Trinity Haley Mills
Kaleb Jay Montgomery
Kavon Amere Tylee Moxley

Alyssa Madison Myers
Mya Grace Parfitt
Marie Ann Privette
Haiden Makennah Ramsier
Lorelei Jordan Ratliff
Seth Michael Ritchey
Kara Elaine Robison
Ryelee Quinton Rome
Garrett Cline Ruby
Nathaniel Allen Rush
Lola Jane Sackman
Taylor Catherine Salyers
Jacob Grayson Sanders
Alaina Melodean Schnees
Caiden Eugene Scott
Joshua Allen Scott
Ethan Tanner Shipley
Brandi Dawne Shuping Likovic
Hayden Lee Smith
Paul Thomas Snyder
Harrison Booth Spillman
Nickolas Gregory Allen Stepanian
Brooklyn Nachole Jordan Stokes
Tristan Jeanna Strickler
Kyra Lynn Strohl
Autumn Michelle Stull
Joseph Keith Thomas
Delanie Ellyn Travis
Ella James Voldrich
Blaise Philip Fowler Wagner
Tanner Scott Watkins
Sharaylynn Rae Rae Wells
Gage Michael Willis
Anna Melissa Wilson
Kelsey Faye Wilson
Shane William Wright