

GOAL DIGITAL ACADEMY

Board of Directors

Board Minutes

February 26, 2025

1. Called to Order at 8:04 a.m.

2. Pledge of Allegiance

3. Roll Call

Treasurer Earnest called the roll.

Present: Mr Peterson, Mr Nickoli, Mr Hickman, Mr Ute

Absent: Mrs Curtis

4. Recognition of Guests

-Jamie Byrne, Director of The Tomorrow Center

-Dave Jones – Mid-Ohio Director of Community Schools

-Stephanie Andrews, Attendance

-Jill Millisor, Attendance

-Jeff Grimmett, Director of Operations

5. Informational Items

A. Data Review, Enrollment, Attendance – Jeff Grimmett, Stephanie Andrews & Jill Millisor

B. Sponsor Review – Dave Jones

1.) Financial

2.) Enrollment – SPED, Student Files, Truancy

3.) Monthly Newsletter

C. FTE January 2024 – 782.61, FTE January 2025 – 845.7

D. Leases – Jeff & Tish

1. Non-renewal of Delaware Lease (2nd largest lab, space requirements, high square footage costs)

2. Reviewing All Leases

3. Future Planning

E. Special Education Profile

1. Overidentification for ED

2. Grad Rate and Dropout Rate

F. Audits

1. State Audit for FY24

2. Federal Allocations – Desk Review for ESEA – both programing & fiscal

3. FTE Review – June 17th will need to extend contracts possibly

G. Salary Study

H. Next Board Meeting – April 10, 2025 at the Marion Lab.

6. Presentation of Minutes

A. Approved and signed the December 4, 2024 regular board meeting minutes.

Motion by Mr Nickoli, seconded by Mr Hickman to accept the recommendation.

Vote: Four Yeas

Absent: Mrs Curtis

President Peterson declared the motion passed.

7. Election of Officers

Selection of President for 2025

Nominations for President

Mr Nickoli placed the name of Mr Hickman for nomination of president.

President Peterson declared the nominations closed.

Motion by Mr Nickoli, seconded by Mr Ute for Mr Hickman for President.

Vote: Four Yeas

Absent: Mrs Curtis

Selection of Vice President for 2025

Nominations for Vice President.

Mr Ute placed the name of Mrs Curtis in nomination for Vice-President.

President Peterson declared the nominations closed.

Motion by Mr Nickoli, seconded by Mr Ute for Mrs Curtis for Vice President.

Vote: Four Yeas

Absent: Mrs Curtis

8. Oath of Office for President and Vice-President

Treasurer Earnest administered the Oath of Office to the new President and Vice-President.

A. President for 2025 presides from this point forward.

9. Treasurer's Financial Reports for Review

- # of cards and accounts issued – 2 with Chase Bank (Patricia Jenkins and Stephen J. Earnest) and 2 with Elan Financial Services (Patricia Jenkins and Stephen J. Earnest)
- # of active cards and accounts issued – 4 (Patricia Jenkins (2) and Stephen J. Earnest (2))
- cards/accounts expiration dates – Chase is 11/2023; Elan is 3/2027
- cards/accounts credit limits – Chase = \$7,500 shared; Elan = \$12,000 each
- All credit card accounts receive no rewards.

10. Superintendent's Report and Recommendations

Routine Business

A. Standing Authorizations until first Board Meeting of 2026

1. Investment of inactive funds – Authorized the Treasurer to invest funds at the most productive interest rate whenever inactive funds are available according to law.
2. Payment of bills – Authorization for the Treasurer to pay all bills within the limit of the appropriations resolution as bills are received in good condition.
3. Employment of temporary personnel – Authorization for the Superintendent to employ temporary personnel as needed. Such personnel are to be presented to the Board at the next meeting.
4. Personnel resignations – Authorization for the Superintendent to accept resignations of personnel as submitted. Such personnel are to be presented to the Board at the next meeting.
5. Appointment of Purchasing Agent – Authorization for the Superintendent to serve as purchasing agent for the GOAL Digital Academy.
6. Applying for the federal and state grants – Authorization for the Superintendent to apply for any federal and state grants appropriate for Goal Digital Academy.
7. It is approved to authorize Tish Jenkins, to be the custodian of public records for GOAL Digital Academy.
8. It is approved for Tish Jenkins the authority to authorize stipends for internet, cell phone and mileage depending upon the employee position and location of work
9. It is approved to authorize Tish Jenkins to offer a competitive salary to new hires based on GOAL's need and the employee's experience and qualifications. All offers must be within the salary ranges approved by the board.

Motion by Mr Ute, seconded by Mr Peterson to accept the recommendation.

Vote: Four Yeas

Absent: Mrs Curtis

President Hickman declared the motion passed.

Personnel

- A. It is approved to post the following jobs for employment for the FY26 School year and authorize the Superintendent to post any position that may become open as needed:

3 - Intervention Specialists – Target Areas – Delaware & Newark

- B. It is approved to adjust base contracts for earning certifications effective at the beginning of their contract for FY25:

<u>Name</u>	<u>Position</u>	<u>Adjust</u>
Taylor Starcher	Canvas Certification	\$2,000 – certification earned
Clarissa Deming	Canvas Certification	\$2,000 – certification earned
Casey Clark	Masters CTE Certificate	\$2,000 – certification earned

- C. It is approved the following supplementals for additional duties outside of their regular working hours retroactive to the beginning of their contracts:

<u>Name</u>	<u>Duty</u>		<u>Effective</u>
Jill Millisor	Alerts/Calls	\$1,000	8/1/24
Stephanie Andrews	Alerts/Calls	\$1,000	8/1/24
Katelin Lee	Gifted Services	\$2,000	9/1/24
Missy Clark	Payroll Backup	\$2,400	2/1/25

- D. It is approved compensation for the following staff for picking up additional duties for a maximum of 12 weeks for coverage for staff on medical leave, effective March 3, 2025:

<u>Name</u>	<u>Position</u>	<u>Contract</u>	<u>Supplemental</u>
Shawn Rose	Math Teacher	Medical Leave	\$150 per week

Motion by Mr Nickoli, seconded by Mr Hickman to accept the recommendation.

Vote: Four Yeas

Absent: Mrs Curtis

President Hickman declared the motion passed.

Operational

- A. It is tabled until the April Board Meeting the recommendation to approve the GOAL Digital Academy sponsor contract 5 Year renewal with Mid-Ohio Educational Service Center as presented effective until June 30, 2030.
- B. It is approved the 2025-2026 School Calendar as presented.
- C. It is approved to offer extended summer learning from June 9-July 17, 2025 for grades 1-12 to include, but not limited to:
- 1.) Summer School Elementary
 - a. Summer AIM K-8
 - b. I-Ready 4-7th for retained students
 - c. 8th Grade Math Bridge Program
 - 4.) Summer School Credit Recovery 9-12
- D. It is approved the continuation of the Service Agreement with the Tomorrow Center for the employment of their personnel as GOAL employees for the purposes of processing payroll and providing health insurance benefits.

E. It is approved the staff identified for the Grow Our Own Program to pay 100% of tuition, fees & testing costs for FY26:

- 1) Megan Oder – The Tomorrow Center -- -Intervention Specialist
- 2) Kaneisha Brooks – GOAL Digital Academy – Intervention Specialist, start classes by Sept 2025)
- 3) Shawn (JR) Burns – GOAL Digital Academy – Intervention Specialist, must start classes by Sept 2025)

F. It is approved to adopt the following Review of Safety Policies and Procedures:

<u>Policy#</u>	<u>Title</u>	<u>New/Revised</u>
3.02	Criminal Records Check	Updated
3.03	Physical Examinations & TB Screening	Updated
3.05	Staff Conduct	Updated
6.19	Code of Student Conduct	Updated
6.23	Hazing	Updated
6.25	Anti-Gang Policy	Updated
6.26	Dangerous Weapons in the Schools, Bomb Threats, and Violent Conduct	Updated
6.29	Student Health and Safety	Updated
6.30	Immunization	Updated
6.31	Student Health Services and First Aid	Updated
6.34	Administering Medication to Students	Updated
6.43	Corporal Punishment	Updated
6.46	Restraint and Seclusion	Updated
6.49	Students with Food Allergies	Updated
9.31	Health and Safety in School Buildings	Updated

G. It is approved to update the following Policies:

<u>Policy#</u>	<u>Title</u>	<u>New/Revised</u>
1.09	Officers of the Board of Directors	Updated
1.15A	Board of Directors Virtual Meetings	New
4.01	Employment of Substitute Teaching Staff	Updated
6.65	Seizure Safety	Updated
7.13	Special Education Project	Updated
7.15	Teaching About Religion	Updated
7.16	Academic Prevention/Intervention Services	Updated
7.27	College Credit Plus Program	Updated
7.36	Career Advising	Updated
8.05	Cash in School Buildings	Updated
8.10	Uniform Federal Grant Guidance	Updated
8.13	Procurement With Federal Grands/Funds	Updated
8.19	Inventory and Disposition of Equipment Obtained with Federal Awards	Updated
9.15	Food Sale Standards and Services	Updated
9.47	Parents' Bill of Rights -- Effective 7/1/25	New

Motion by Mr Ute, seconded by Mr Hickman to accept the recommendation.

Vote: Four Yeas

Absent: Mrs Curtis

President Hickman declared the motion passed.

11. Board President's Report and Recommendations

It is approved to amend the Superintendent's 5-year contract to include a 3% salary increase, consistent with the raise given to staff, applied to her FY24 salary, and to adjust her FY25 salary accordingly to reflect the updated base salary.

12. Adjournment

Motion by Mr Peterson, seconded by Mr Nickoli to accept the recommendation.

Vote: Four Yeas


Absent: Mrs Curtis

President Hickman declared meeting adjourned at 9:48 a.m.

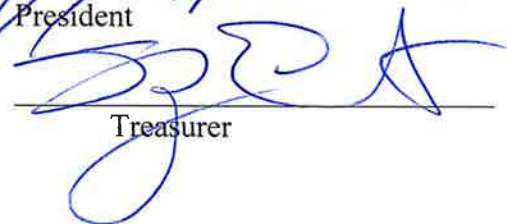
Next meeting to be held on April 10, 2025 @ 8 a.m. at the Marion Lab.

Approved:

4/10/25
Date



President



Treasurer