

# GOAL DIGITAL ACADEMY

## Board of Directors

Regular Board Minutes

May 7, 2020 @ 8:00 a.m.

1. Call to Order @ 8:09 a.m.

2. Pledge of Allegiance

3. Roll Call

Treasurer Earnest called the roll.

Present: Mr. Peterson, Mr Hickman, Mr Ute – Attended Remotely due to Covid-19

Absent: Mr Nickoli, Mrs Curtis

4. Recognition of Guests

a.) Jim Smith – Sponsor Liaison

5. Informational Items

A. Sponsor Review – Jim Smith

1.) Financial

2.) Enrollment – SPED, Student Files, Truancy

3.) Newsletter

4.) Sponsor Requirements

5.) Annual Performance Review

B. FTE Review – April 2020 (676) to April 2019 (666.36)

C. Coronavirus Update – What has been done – Essential employees

D. DORP/E-School State Communications

E. Salary Levels

F. Whole Child Hour Policy Resolution

G. Mid-Ohio Staff Transfer to GOAL

H. Full-Time Adjustment for Staff

I. Brian DeSantis to provide Sunshine Law Training at June Board Meeting

J. Next Meeting – June 4, 2020 @ 8:00 am at Mansfield Lab

6. Presentation of Minutes

A. Approved and signed the April 1, 2020 regular board meeting minutes.

Motion by Mr Hickman, seconded by Mr Ute to accept the recommendation.

Vote: Three Yeas

Absent: Mr Nickoli, Mrs Curtis

President Peterson declared the motion passed.

7. Financial Reports for Review

A. Board reviewed the monthly financials reports (CHKREG, FINSUMM) as presented.

B. Board reviewed Budget vs Actual (aka. BVA) report as presented.

C. Board approved the 5-Year Forecast as presented.

Motion by Mr Hickman, seconded by Mr Ute to accept the 5-Year Forecast.

Vote: Three Yeas

Absent: Mr Nickoli, Mrs Curtis

President Peterson declared the motion passed.

8. Superintendent's Report and Recommendations

**Personnel**

- A. Approved to authorize the continued payment to all regular GOAL employees.
- B. Approved to accept the resignation of Rosemary Kline, Intervention Specialist effective 6/5/20.
- C. Approved to accept the resignation of John Allison, Math Teacher effective 8/31/20.
- D. Approved to accept the retirement of Judy Slabodnick, Intervention Specialist effective 8/31/20.
- E. Approved to accept the resignation of Kyle West, Educational Advocate effective 8/31/20.
- F. Approved to accept the resignation of Anna Moore, Intervention Specialist effective 8/31/20.
- G. Approved supplemental training pay at the rate of \$200 per day or daily rate whichever is greater, for staff who attend training between June 8, 2020 – August 7, 2020 approved by the superintendent and or designee. Training not to exceed 7 days of professional development paid out of student/parent engagement funds.
- H. Approved “in-lieu of” payment for waiver of health insurance of \$2600 annually for full-time staff.
- I. Approved to non-renew all individual services and supplemental contracts for FY20-21.
- J. Approved to move Nanette Stanish and Paula J Millisor from Mid-Ohio employees to GOAL employees contracted to work full-time 230 day contracts (including rolling their rate of pay, sick time and years of service) effective with their contract renewal.
- K. Approved to enter into a contract with Elizabeth Kraemer as the School Psychologist for a 2-year contract at \$65 per hour as a 1099 employee estimated for 945 hours annually effective 8/1/20.
- L. Approved employment of Stephanie Bowers, Intervention Specialist on a part-time basis at her hourly rate (\$30/hr) effective 6/1/2020 for training until her official full-time start date of 9/1/20.
- M. Approved to reinstate full-time salary levels to FY19 for staff and whose days were reinstated or never reduced.

N. Approved to non-renew at the end of their FY20 employment contracts the following staff:

<u>Name</u>	<u>Position</u>	<u>Contract</u>
Patricia Kelly	Tutor	Hourly

O. Approved the following staff compensation for curriculum development:

<u>Name</u>	<u>Position</u>	<u>Courses</u>	<u>Amount</u>
Hope Losh	Intervention Specialist	Financial Literacy	\$1500
Michelle Layman	Teacher/Title 1	RIMP Course	\$1500

P. Employment Contracts

Approved employment contracts effective with the 2020-2021 contract year (contingent upon proper certification/licensure when required and completed background checks and FTE funding).

<u>Name</u>	<u>Position</u>	<u>Contract</u>	<u>Effective</u>
<b>Non-Teaching</b>			
Heather Allen	School Counselor/Educational Advocate	215	8/1/20
Jeri Armstrong	Transcripts/Records	190	8/1/20
Amy Bings	Behavioral Therapist	190	9/1/20
Ryan Caplinger	School Counselor	215	8/1/20
Melinda Chard	Lab Aide	200	8/1/20
Melissa Clark	Fiscal/Testing Coordinator	230	7/1/20
Jennifer Cobern	Educational Advocate	215	8/1/20
Sarah Fernandez	Wireless Communications Coordinator	230	7/1/20
Melinda Galleher	Testing Coordinator/Fiscal	230	7/1/20
Steve Haverdill	Attendance/Truancy	195	8/1/20
Jolene Healea	Fiscal Office Manager	220	7/1/20
Diana Hurlow	School Counselor	215	8/1/20
Nathan Leasure	Educational Advocate	215	8/1/20
Sharon Lloyd	Educational Advocate	215	8/1/20
Dee McGrew	Educational Advocate/Grant	215	7/1/20
Paula J Millisor	Records Processes Coord./Admin Asst	230	7/1/20
Judy Mitchell	Orientation Specialist	215	8/1/20
Rebecca Shaw	Orientation Specialist	200	8/1/20
Wesley Stauffer	Tutor/Orientation	190	8/1/20
Nancy Stover	Educational Advocate	215	8/1/20
Debra Strong	Behavioral Therapist	150	8/1/20

**Non-Teaching Part-Time – Not to Exceed 28 hours a week**

Shairon Allen	Technology Support	Hourly
Sondra Carey	Tutor	Hourly
Ginny Clark	Receptionist	Hourly
M. Chris Deardurff	Tutor	Hourly
Fred Fastenau	Consultant	Hourly
Kristi Hamrick	Lab Aide	Hourly
Barb Ludwig	Incoming Records Clerk	Hourly
Rebekah Richendollar	Tutor	Hourly
Richard Stombaugh	Technology Support	Hourly
Gretchen Stranges	Tutor/Orientation	Hourly
Jennifer Woodrum	Lab Aide	Hourly
Carol Lucas	TESOL/Tutor	Hourly

**Teaching**

Stephanie Bowers	Intervention Specialist (New Hire)	185	9/1/20
Angeline Burke	SpEd/Math	185	9/1/20
Casey Clark	Art/Career Tech	185	9/1/20

Cindy Cunningham	Intervention Specialist	185	9/1/20
Stephanie Frisch	HS English	185	9/1/20
Ryan Hontz	Tutor/CTE Web Design	185	9/1/20
Hanna Hughes	7-12 Science/English	185	9/1/20
Shelly Layman	Title 1/Elementary	100 + Contract Teaching FT	9/1/20
Hope Losh	Intervention Specialist	185	9/1/20
Melinda Saltzgiver	Elementary	180	9/1/20
LeRoy Smith	Health/PE/Intervention	185	8/1/20
Gregg Snouffer	History/CBI	185	9/1/20
Josh Vandeborne	Math	185	9/1/20
Shannon Wellin	Guidance Asst/English	100 + Contract Teaching	9/1/20
Keith Willis	Career Tech/JOG	215	7/1/20
Pat Wood	Intervention Specialist	185	9/1/20
Kelly Zakrajsek	Intervention Specialist	185	9/1/20

#### **Administration**

Wesley Brooks	Assistant Director of Technology	230	7/1/20
Jessica Caughlan	Director of Partnerships & Family Engagement	230	8/1/20
Kelli Fisher	Director of Elementary Ed & School Culture	230	8/1/20
Jeff Grimmett	Director of Operations/Principal	230	8/1/20
Diane Moore	Exec Assistant to Superintendent	230	8/1/20
Dionna Randas	Director of Secondary Ed, CTE, Curriculum & Instruction	230	8/1/20
Nanette Stanish	Director of Special Education & Student Services	230	8/1/20

#### **Supplemental Teaching Contracts**

Heather Allen	Financial Literacy/Social Studies	181	9/1/20
Danielle Bault	Elementary	181	9/1/20
Joe Byrne	Career Tech	181	9/1/20
Sondra Carey	Social Studies/Intervention Specialist	181	9/1/20
Jessica Caughlan	AG Teacher	181	9/1/20
Jen Cobern	Life Science	181	9/1/20
Mike Galleher	Elementary	181	9/1/20
Lori Gudde	Science	181	9/1/20
Randy Moore	Career Tech	181	9/1/20
Melinda Mowery	Elementary	181	9/1/20
Heather Nicholson	Biology Teacher/CTE Health Science	181	9/1/20
Cheri Nolting	Credit Recovery	181	9/1/20
Melinda Radabaugh	Elementary	181	9/1/20
Tanner Salyers	Social Studies	181	9/1/20
LeRoy Smith	Phys Ed	181	9/1/20

#### **Individual Services**

Steve Earnest	Treasurer	190	8/1/20
Tish Jenkins	JOG Contract Knox County/Delaware/Tri-County Grant		Hourly
Hope Losh	Resident Educator Mentor/New Staff		9/1/20
Jill Weidner	Payroll		7/1/20
Mike Wellin	E-rate		8/1/20

#### **Jobs for Ohio's Graduates Contracts**

Ellie Donohue	(part-time) Northmor	220	7/1/20
Gerry Hartman	Mt. Gilead	220	7/1/20
Mark Thomas	Delaware Hayes	220	7/1/20

Motion by Mr Hickman, seconded by Mr Ute to accept the recommendation.

Vote: Three Yeas

Absent: Mr Nickoli, Mrs Curtis

President Peterson declared the motion passed.

**Financial**

A. Approved the Delaware County North Central JOG Grant as presented effective July 11, 2020-June 30, 2021 for up to \$90,000.

Motion by Mr Hickman, seconded by Mr Ute to accept the recommendation.

Vote: Three Yeas

Absent: Mr Nickoli, Mrs Curtis

President Peterson declared the motion passed.

**Operational**

A. Approved the proposed Service Level Agreement & Contract with NCOCC for FY21 at a cost of \$16,205.84.

B. Approved to award diplomas to the following graduates upon successful completion of all state and local graduation requirements: Kristen Nicole Adkins, Kendra Ann Boggs, Sarah Elizabeth Crissinger, Stephanie Lynn Davis, Alexis Michelle Eichenberger, Dylan James Farrell, Anita Esther Gibson, Austin David Henning, Jessie Ann Howard, Justice Robert Kelly, Mikayla Jean Law, Nicole Lyn Lewis, Kasey Ann Martin, Samantha Lynn Rohn, Shannon Nicole Shepherd.

C. Approved the following policies:

<u>Policy #</u>	<u>Title</u>	<u>New/Revised/Updated</u>
1.10	Appointment of the Fiscal Officer	Updated
2.00	Appointment of Superintendent	Updated
2.04	Employment of Principals & Other Administrators	New
4.05	Tutoring School Students for Profit	New
6.10	Student Attendance Accounting/Missing Children	Updated
6.15	Graduation/Diploma Requirements	Updated
6.16	Student Records	Updated
6.42	Prohibition From Extra-Curricular Activities	New
6.59	Learning opportunities designed to address nutrition, activity, personal, emotional, family and social issues during the COVID-19 Pandemic	New
9.02	School Visitors	Updated

Motion by Mr Hickman, seconded by Ute to accept the recommendation.

Vote: Three Yeas

Absent: Mr Nickoli, Mrs Curtis

President Peterson declared the motion passed.

9. Adjournment

Motion by Mr Hickman, seconded by Mr Ute to accept the recommendation.

Vote: Three Yeas

Absent: Mr Nickoli, Mrs Curtis

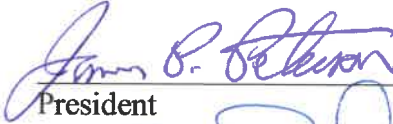
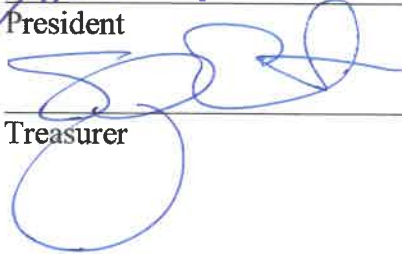
President Peterson declared the motion passed.

President Peterson declared meeting adjourned at 9:06 a.m.

Next meeting to be held on June 4, 2020 @ 8 a.m. at Mansfield Lab.

Approved:

6/4/20  
Date

  
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President  
  
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Treasurer