



ANNUAL REPORT

2020-2021



EDUCATION THAT FITS YOU, **WHERE** **GRADUATION IS** **OUR GOAL!**

GOAL Digital Academy celebrates our students' diverse learning styles, interests and talents. We go beyond academics to provide students with well-rounded opportunities to engage in their passions.



CONTENTS

Table of Contents	03
Board of Education	04
Leadership Team	05
An Unusual Year & COVID-19	06
Staffing Updates	07
Lab & Structure Changes	08
Strategic Plan/Updates	09
Accomplishments & Events	10
Graduation 2021	13
Grade Card	14
Financial Overview	15
HB166 Annual Report	16
Contact Information	17

BOARD OF EDUCATION

The GOAL Digital Academy Board of Education held eight meetings in FY21 at two lab locations, GOAL Mansfield Lab located at 890 West 4th Street, Mansfield, Ohio 44906, and GOAL Cardington Lab located at 3700 Co. Rd. 168 Cardington, Ohio 43315.

DIRECT REPORT TO BOARD



Tish Jenkins
Superintendent

tjenkins@mygda.org



Steve Earnest
Treasurer

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Doug Ute

Executive Director -
OHSAA



Greg Nickoli

Pioneer Career & Tech
Career Center



James Peterson

Retired - River Valley School
District Superintendent



Larry Hickman

Retired - Assistant
Superintendent, Tri-
Rivers Career Center



Debbie Curtis

Retired - Executive
Assistant, Tri-Rivers
Career Center



Jim Smith

MidOhio ESC -
Sponsor Liaison
smith.jim@moesc.net

OUR ADMINISTRATIVE TEAM

GOAL Digital Academy is supported by a talented team of Administrators that took a deep dive into their roles in the 2020-2021 School Year. Under organizational management, we have successfully reorganized our administrative team duties and reporting structure. We revised all job descriptions for clarity, reduced our number of contract staff and developed clear expectations for staff related to classroom evaluation, live teaching, mentoring and HR policies. We continue to develop decision-making and monitoring protocols to ensure consistent implementation. We are also continuing to develop our HR policies and will be establishing consistent staff onboarding procedures.



Jeff Grimmatt
Director of Operations

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Jessica Caughlan
Director of Partnerships
and Family Engagement

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Dionna Randas
Director of Curriculum,
Instruction, & CTE

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Kelli Fisher
Director of K-8

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Nan Stanish
Director of Special
Education

nstanish@mygda.org

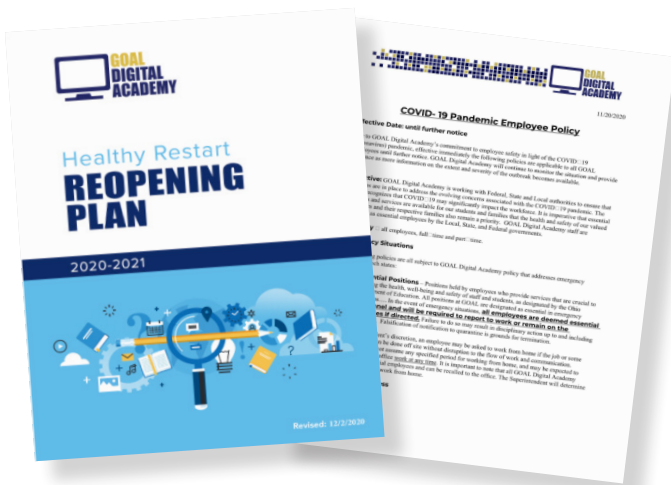


Wesley Brooks
Assistant Director of
Technology

wbrooks@mygda.org

AN UNUSUAL YEAR & COVID-19

As the Coronavirus continued its spread across the world and nation, GOAL Digital Academy had to adjust and compensate for unique circumstances in all of our learning labs across thirteen counties. We were able to welcome students back into the classroom by placing careful security measures to keep our staff and students safe. Overall, we only had two one-week shutdowns, and we were able to stay in operation the remainder of the year. Although the majority of our student base is online, we have students attending learning labs for orientation and testing, and a percentage that consistently attend our labs for meetings, tutoring and mental health support.



Alongside mask mandates & contact tracing in guidance with the Ohio Department of Education and CDC Guidelines, GOAL implemented the following safety measures in all seven of our lab locations:

- Cleaning Procedures
- Temperature Checks
- Hand Sanitation Stations
- New Water Purification Fountains
- Daily Access to Masks
- HEPPA & Air Purification Systems

GOAL Digital Academy also implemented a COVID-19 Pandemic Employee Policy in November of 2020 that provided staff with guidelines to ensure safety both in our learning labs, and at home. In conjunction with Federal, State & Local Authorities, we ensured that essential functions and services were available to our students and families while maintaining the health and safety of our valued employees and their respective families.

“

The health and safety of all of our staff, students and their families here at GOAL is my highest priority. I will do everything I can to protect them.

(Jeff Grimmert)
Director of Operations

NEW HIRES: ADDING TO OUR GOAL FAMILY

The growth at GOAL Digital Academy allowed us to add to our diverse, talented team with 7 new hires in the 2020-2021 School Year. We also said our goodbyes to three talented staff members who retired from years of service to our district.



RETIREES

Cheri Nolting
Kristi Hamrick
Chris Deardurff

Elisabeth Kraemer
School Psychologist

Antonino Ippolito
Math Teacher

Katelin Lee
Middle School Teacher

Kelly Watson
English Teacher

Amy Holloway
Educational Advocate

Jack Bault
Health Teacher

Stephanie Bowers
Intervention Specialist

LABS & STRUCTURAL CHANGES

Improvements in four of our learning labs.

GOAL Digital Academy made physical changes and updates to four of our learning labs that students and staff utilize on a daily basis.



Mansfield

Mansfield received new wall paint, a new reception desk, and a newly redesign K-5 classroom to better instruct our younger student base.

Galion

Galion received new wall paint, added a new office for Behavioral Health employees, a new live teaching room that instructors can access for their live teaching schedules, and redesigned labs to provide better instruction to both K-8 and high school students.

Delaware

Delaware received new wall paint and graphics, a new sign out front, parking lot paving and resurfacing, and had all carpets and hard surfaces cleaned, & waxed.



Mount Vernon

Mount Vernon received new window installations, and a water fountain with bottle filler.



STRATEGIC PLAN/UPDATES

GOAL's leadership team continues to work with Dr. Lisa Riegel from EPI to implement our strategic plan. During the 2020-2021 school year, we have successfully created the structures, expectations and supports needed to achieve our strategic goals, including more productive and efficient teams, higher collective efficacy, and deeper levels of engagement. Moving forward, we will leverage this structure to improve our operations, programming and outcomes.

Teaching & Learning

We have successfully created and shared instructional expectations for high quality blended learning. We are continuing to work with our administrative team to consistently use the tool for evaluation. Teachers wrote their own curriculum as we moved away from vendor curriculum and they continue to refine teacher created tools. We instituted expectations for live teaching in every class and organized our master schedule to protect time for teachers to schedule their live teaching.

Communication

Our Superintendent has been working with Dr. Riegel to restructure administrative meetings so they are more efficient and productive, and our orientation team completely overhauled our orientations and the materials we use to inform our families about GOAL processes.

Student & Staff Engagement

We have developed an employee celebration system and have recognized employees at each staff event for years of service as well as exemplary work. As we redesigned our K-8 programming, we engaged our teacher teams in the decision making process and have seen that team working well together to solve problems and address student needs. Our behavioral therapists received a grant to improve monitoring of at risk students who need mental health support and we are kicking off programming during the 21-22 school year. Our main focus has been on building strong teams and leaders. We have successfully structured our schedule to create time for support and collaboration and we have developed clear expectations, so team members can have more meaningful and productive meetings.

Technology Oversight Expansion

GOAL was prepared to meet the ever-increasing demands placed on technology due to our ability to promote Wesley Brooks from a lead computer technician to Assistant Director of Technology in FY21. Mr. Brooks has worked at GOAL since 2007 where he was first hired as an intern. Since 2007 he has earned his associates and bachelor's degrees in Technology as well as completed his master's degree in Cyber Security in 2020. With his additional leadership, we have established more tech training for our staff, finalized our technology plan for hardware and software replacement, streamlined the technology department's process for upgrading hardware and connectivity and maintaining accurate inventories.

ACCOMPLISHMENTS & EVENTS

2020-2021



JOBS FOR OHIO'S GRADUATES

Class of 2021 had 13/14 students enrolled that graduated with their diploma.

Twelve of these students were employed, one joined the military, and two were enrolled in post-secondary education programs.

Our Jobs for Ohio's Graduates program experienced both in-person and virtual events in the 2020-2021 School Year. They participated in the JAG Virtual Leadership Development Conference online which featured 2 hour sessions, 2 days a week, for 3 weeks straight! Former students of the program spoke of the support they received from JAG in graduating, finding employment, and getting enrolled in college.

Students participated in the Local & State Virtual JAG Career Development Conference in competitive events such as Employability Skills, Application Techniques, Resume Writing, & Interviews. Our JOG program had a 2nd and 1st place winner, Nick Brooks, in the Employability Event & Leadership College & Essay Event! JOG students, in conjunction with GOAL students, attended live presentations from Turning Point that centered around Healthy Relationships/Domestic Violence, and Human Trafficking.

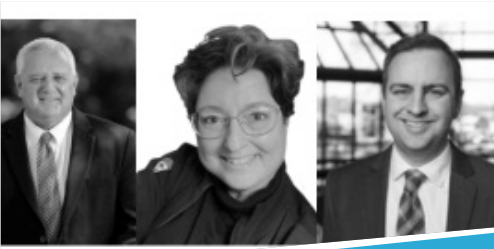
The Family and Community Liaison is an employee contracting with Mid-Ohio ESC. It is the liaison's role to serve as a link between community resources and the Mid-Ohio ESC's school districts; to help offer a network of supports to our families. This new program is a no-cost service for schools through federal funding known as the CARES Act.

- Initial GAPS analysis survey identified "Students with Special Needs" as our focus area for vulnerable youth.
- Form a council with at least one designated school district member to attend monthly meetings (via zoom) to collaborate on community resources and problem solve for our families.
- Encourages and arranges for communication between you and your district staff about community resources.
- Will work with school staff and the community to determine student and family needs
- Attends conferences/meetings



MOESC FAMILY & COMMUNITY PARTNERSHIP LIAISON

GOAL's Director of Partnership & Family Engagement, Jessica Caughlan is named ESC Cares Act Community Liaison.



STAFF RETREAT KALAHARI

August 8th & 9th, Kalahari
Resort & Convention Center in
Sandusky, Ohio.

Over 100 staff members
from GOAL Digital Academy
and its partner programs,
the Tomorrow Center and
Jobs for America's Graduates
attended a staff and family
retreat weekend.

The day started strong with a keynote speech from Doug Ute, a member of the GOAL Digital Academy Board of Directors and the Executive Director of the OHSAA. Ute's address focused on addiction, community partner engagement and relationship building.

To celebrate GOAL's and the Tomorrow Center's 20th anniversary, a special presentation was given on the history of the schools by Laura Chervenak, the inaugural Director of GOAL Digital Academy, who served between 2002 and 2010.

Staff were also given training about special education and response to intervention (SPED/RTI) by Brian DeSantis, Associate Attorney from Pepple & Waggoner. There were also numerous breakout sessions, dedicated to planning for student activities, streamlining processes, and maintaining good relationships with students and parents.

GOAL started a mentoring program where each staff member has a caseload of students. Mentors make weekly contact with students and serve as first responders when students are struggling. Mentors monitor attendance and academic progress and alert our Educational Advocates when problems arise. The mentoring program has had a huge impact on our attendance. Students and staff have shared many positive stories about how mentoring has impacted a student positively and helped staff to feel more connected to our students.

Secondly, during COVID, our teachers wanted to make sure students were safe and healthy, and live teaching allowed them to see their students and provide a connection to the outside world. Our teachers are now required to host at least one live lesson per week in all their classes. Students vote with their feet and the high attendance rates at these live learning sessions is showing us that this effort is having an impact. Not only can our teachers develop stronger relationships with students, they can also better understand some of the barriers they face and address problems with empathy and flexibility.



MENTORSHIP & LIVE LEARNING

Students do better when they
have relationships with staff.
To enhance the ability for our
staff to develop relationships
with our students, we instituted
two new programs

ACCOMPLISHMENTS & EVENTS

2020-2021



CAREER TECH CERTIFICATIONS

Class of 2021 earned 14 Industry Credentials last year.

Students worked hard and took advantage of our Career Technical Education programs available here at GOAL Digital Academy earning fourteen Industry Credentials last year.

- 2 in Digital Video using Adobe Premiere
- 2 in Graphic Design and Illustration using Adobe Illustrator
- 1 In CompTIA Network+
- 1 in CompTIA Security+
- 8 in State Tested Nursing Assistant

GOAL Students participated in the first ever GOAL Digital Summer Extended Learning Opportunity. Elementary students in 1st-8th grade participated in an extension of the AIM course taken during the school year. AIM is an individualized reading and math course that provides every student with enrichment and intervention in their identified areas of strengths and weaknesses. This course was monitored by the AIM coordinator who tracked each student's instructional time and learning path and awarded prizes for lessons passed throughout the course.

High School students were offered the opportunity to make up credit deficiencies in the summer. We offered online courses in English, Math, Science, Social Studies and a few electives including Personal Finance, Health, Physical Education and Careers.

Book Club was offered to all GOAL students. Each grade level received specific books to match their reading abilities and student interest with journaling supplies at no cost. The students read assigned sections of their books and meet virtually once a week with the book club teacher and peers to have group discussions and make connections to the text. We had over 60 students sign up and complete their summer program during the 2021 School Year. Students who completed the program received a GOAL summer shirt as a reward!



SUMMER EXTENDED LEARNING OPPORTUNITY

Students participated in a Summer Enrichment Program!

GRADUATION 2021

GOAL hosts their first in-person Graduation since 2019.

Due to the COVID-19 pandemic, GOAL aired their 2020 commencement virtually for class of 2020. On May 28, 2021, we were able to hold our Graduate Commencement Ceremony in-person & live streaming, with extra precautions. Students traveled from thirteen different counties to receive their diplomas and walk across the stage while their family's, teachers, and GOAL staff members celebrated their success. Student speakers included: Zachary Millisor, Brittany Cimino, Shane Paoletti, and Hayden Williams.



Cameo Speakers

Due to the limitations on attendance and the health & safety of our students, their respective families and our staff members, we had virtual speakers at our event. These consisted of cameos from Urban Meyer, and Tony Hawk!



Unique Graduation Setup

GOAL staff worked hard that night to arrange seating that adhered to social distancing guidelines, spacing families six feet apart, in their groups. This allowed each family a designated space to watch their graduate walk across the stage!



Traditional Ceremony

GOAL worked diligently to keep our Graduation Ceremony as traditional as possible. Students were able to walk for their diplomas, receive their awards in hand, and be celebrated with pomp and circumstance. Students wore masks, unless they were doing a speech!



GRADUATES



GRADE CARDS

School Home

Principal
Jeffery M. Grimmett

Phone
(419) 775-4809

Address
890 W 4th St Ste 400
Mansfield, OH 44906-2561

Career Technical Planning District
Mansfield City CTPD

Sponsor
Mid-Ohio ESC

One key information current as of the 2020-2021 School Year notification date.

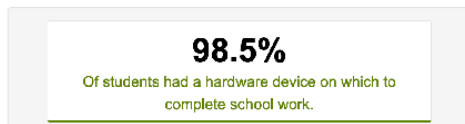
Enrollment 733	Attendance Rate 89.6%	Graduation Rate 40.8	Grades Served K-12
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Opportunity to Learn
Technology Access and Learning Mode Data

Special Education Profiles
Link to Profile Reports on IDEA Indicators

Report Card Overview
Ohio School Report Card Results

Financial Data
School and District Spending and Source of Funds Data

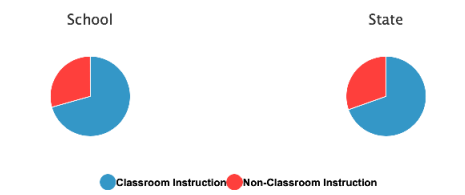


Hardware
This data shows students' access to technology at home which is a new reporting requirement in the federal accountability waiver for the 2020-2021 school year.

Overview **Student Subgroup**

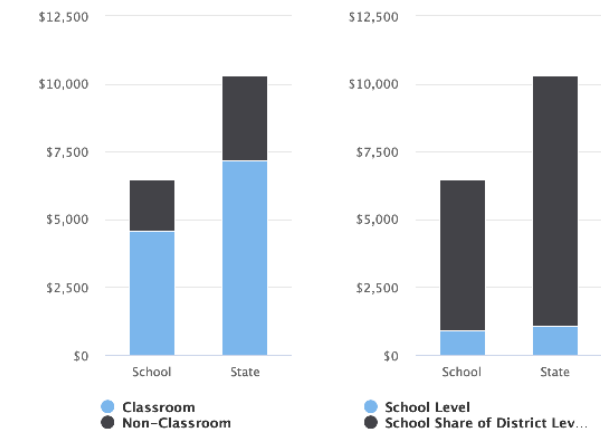
District Provided Computer	98.5%
Student Access to Computer	0.0%
Student Access to Smartphone	0.0%
No Regular Access to Hardware	0.0%
Unknown Access to Hardware	1.5%

Classroom Spending Data
What percent of funds are spent on classroom instruction?
70.6%



Spending Per Pupil Data

	School	State
Operating Spending per Pupil ⓘ	\$6,478	\$10,334
Classroom Instruction	\$4,576	\$7,194
Non-Classroom Spending	\$1,902	\$3,141
Federal Funds	\$922	\$1,058
State and Local Funds	\$5,556	\$9,276



FINANCIAL OVERVIEW

Unencumbered Cash Balance	\$579,876	-
Funded FTE's	769.35	-
Revenue	2021	% of Total
State Funding	\$5,959,226	97%
FTE Adjustments	(233,722)	-4%
Career Tech	247,739	4%
All Other Revenues	200,659	3%
Total Revenues	\$6,173,902	-
Expenditures	2021	% of Total
Personal Service	\$2,904,269	50%
Employee Benefits	1,089,244	19%
Purchased Services	1,378,125	24%
Supplies & Materials	347,191	6%
Capital Outlay	8,626	0%
Other Purchases	30,605	1%
Total Expenditures	\$5,758,059	-
Surplus/ (Deficit)	\$415,843	-
Unreserved General Fund Balance	\$995,699	-
Expenditures per FTE	\$7,484.32	-

HB166 SURVEY

HB 166 introduced new requirements for internet or computer-based schools (e-schools). ORC 3314.21 (D) annually requires that each e-school prepare & submit the following report:

Name: GOAL Digital Academy

IRN: 149047

Sponsor MidOhio ESC

What is the average classroom size in your school?

28 Students per class, based on a funded full-time enrollment.

40 Students per class, based on enrollment.

What is the ratio of teachers to students per classroom?

21 Students to 1 Teacher per class, based on a funded full-time enrollment.

28 Students to 1 Teacher per class, based on enrollment.

What is the total number of student/teacher meetings conducted in person or by video conference that occurred in the past school year?

In-person interaction was over 40,000 occurrences between learning labs, home visits, and other locations. This is based on an average of 7 learning labs, 5 tutoring centers, in-home instruction, and student activity days such as the art show, student service club, and graduation.

Virtual video conferencing interaction was over 80,000, an increase in FY21. All students had weekly conferences with teachers, live learning sessions, teacher office hours via zoom, and interactive online student engagement activities.



Mansfield

890 W. 4th Street
Mansfield, Ohio 44906
Phone: 419-775-4809

Galion

366 Portland Way N.
Galion, Ohio 44833
Phone: 419-468-5805

Marion

194 W. Center Street, 6th Floor
Marion, Ohio 43302
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Delaware

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Delaware, Ohio 43015
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Cardington

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Newark

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Mount Vernon

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