

GOAL DIGITAL ACADEMY

Board of Directors

Regular Board Minutes

April 11, 2024

1. Called to Order at 7:58 am

2. Pledge of Allegiance

3. Roll Call

Treasurer Earnest called the roll.

Present: Mr Peterson, Mr Hickman, Mrs Curtis

Absent: Mr Nickoli, Mr Ute

4. Recognition of Guests

- Jim Smith – Sponsor Liaison

- Dave Jones, Mid-Ohio Director of Community Schools

- Jamie Byrne, Director of The Tomorrow Center

- Garrett Quickle, Mid-Ohio ESC

5. Informational Items

A. Sponsor Review – Jim Smith, Dave Jones

1.) Financial

2.) Enrollment – SPED, Student Files, Truancy

3.) Onsite Visit Review

4.) Monthly Newsletter

5.) Annual Performance Report

6.) Performance Framework (Performance and Accountability Standards)

B. FTE April 2023 – 845.54, March 2024– 824, Actual enrollment – 960, budget based on 850

C. Job Changes – Steve & Tish

D. Catastrophic Leave Bank – Have held 3 meetings

E. Clean Audit for FY23

F. FY25 Budget Reductions – will present after end of year

G. Graduation May 17, 2024 @ 6:30 pm

H. Scholarship Fund donations

I. Next Board Meeting – June 13, 2024 at 8:00 a.m. – Brian DeSantis to present
Public Records Training

6. Presentation of Minutes

A. Approved and signed the February 1, 2024 regular board meeting minutes.

Motion by Mr Hickman, seconded by Mrs Curtis to accept the recommendation.

Vote: Three Yeas

Absent: Mr Nickoli, Mr Ute

President Peterson declared the motion passed.

7. Financial Reports for Review

- A. Board has reviewed the monthly financials reports (Check Register, Cash Summary) as presented.
- B. Board has reviewed Budget vs Actual (aka. BVA) report as presented.
- C. Approved the management letter from the AOS as presented for FY23 declining an exit interview.
- D. Credit Card
 - # of cards and accounts issued – 2 (Tish Jenkins and Stephen J. Earnest)
 - # of active cards and accounts issued – 2 (Tish Jenkins and Stephen J. Earnest)
 - cards/accounts expiration dates – 3/2027 shared
 - cards/accounts credit limits – \$12,000 each

8. Treasurer's Report and Recommendations

- A. Approved the Five-Year Forecast as requested by the Office of Community Schools.

Motion by Mrs Curtis, seconded by Mr Hickman to accept the recommendation.

Vote: Three Yeas

Absent: Mr Nickoli, Mr Ute

President Peterson declared the motion passed.

9. Superintendent's Report and Recommendations

Financial

- A. Approved a 1.5-3% raise based upon attendance for all staff for the FY25 school year.

Personnel

- A. Approved the retirement of Nanette Stanish, SpEd Director effective at the end of her contract.
- B. Approved the resignation/retirement of Deb Strong, Behavioral Therapist effective at the end of her contract.
- C. Approved the retirement of Gerry Hartman, Mt Gilead JOG Specialist effective at the end of her contract.
- D. Approved the resignation of Tanner Salyers, effective at the end of his contract.
- E. Approved to non-renew due to budget constraints non-essential, supplementals and stipends at the end of the FY24 contract for GOAL Digital Academy.
- F. Approved to reauthorize The Tomorrow Center staff stipends effective with their FY25 contracts.

G. Employment Contracts

The following employment contracts are approved (contingent upon proper certification/licensure when required and completed background checks and FTE funding)

<u>Name</u>	<u>Position</u>	<u>Contract</u>	<u>Effective</u>
Hourly			
Deeqo Ahmed	Tutor/Aid Columbus	\$15/hour	2/5/24
Colleen Clayton	Customer Service-Newark	\$18/hour	3/8/24
Ruth Ann Parrish	Customer Service-Newark	\$18/hour	3/8/24
Full-Time			
Hollie Greashaber	Intervention Specialist	187 Days	9/1/24

H. Approved a \$2,000 stipend for Joe Sumner, The Tomorrow Center staff, for Sped Ed OEC profile, paid by The Tomorrow Center.

I. Approved the termination of Anita Dunston effective 2/14/24.

J. Approved the termination of Abdihakim Amir effective 2/1/24.

K. Approved to adjust base contracts for earning certifications effective at the beginning of their contract for FY24:

<u>Name</u>	<u>Position</u>	<u>Adjust</u>
Matthew Alexander	Canvas Certification	\$2,000 – certification earned

L. Approved the donation of sick days approved by the Emergency Leave Committee on 11/15/23, and 3/20/24 for a total of 135 days. The following staff donated days and have had their sick leave bank reduced:

See Appendix A attached

M. Approved hiring the following staff, and others as required, for extended summer learning paid out of Title I Non-Competitive Supplemental School Improvement funds:

Summer School Program/Activity	Staff	Pay
Credit Recovery Tutor	Shawn (JR) Burns	part of his teaching contract
Credit Recovery Tutor	Matthew Alexander	\$25/hr or hourly rate-higher (\$1250.00)
Credit Recovery Tutor	Pat Wood	\$25/hr or hourly rate-higher (\$1250.00)
Credit Recovery Tutor	Shawn Rose	\$25/hr or hourly rate-higher (\$1250.00)
Credit Recovery Tutor	Kelly Crosby	\$25/hr or hourly rate-higher (\$1250.00)
8th Grade Math Bridge	Angeline Burke	\$25/hr or hourly rate-higher
1st/2nd Grade Book Club	Taylor Starcher	\$1,000.00
3rd/4th Grade Book Club	McKynna Byrne	\$1,000.00
5th/6th Grade Book Club	Carla Pasheilich	\$1,000.00
7th/8th Grade Book Club	Gretchen Stranges	\$1,000.00
HS Book Club	Stephanie Frisch	\$1,000.00
AIM 4-7 Summer School	Carla Pasheilich	\$1,250.00
AIM 4-7 Summer School	Angie Brocwell	\$1,250.00

Enrichment Activities	Staff	Pay
Pen Pal	Gretchen Stranges	Special Learning Projects Not to exceed 5 days
Gaming Club	Alden Coffman	Special Learning Projects Not to exceed 5 days
Live Action Role Play (LARPP)	Clarissa Deming	Special Learning Projects Not to exceed 5 days
Stained Glass Art	Chelsea Lee, Casey Clark	Special Learning Projects Not to exceed 5 days
Robotics Club	Keith Willis	Special Learning Projects Not to exceed 5 days
Cooking, Life Skills Class	Jenna Streib, Sandi Brummage	Special Learning Projects Not to exceed 5 days

N. Approved the following Tomorrow Center staff up to 25 days of summer school for students to be completed in person and/or online. To be paid out of Title I Non-Competitive Supplemental School Improvement funds:

Jamie Byrne	Kay Hines	Susie Sexton
Peggy Hubschman	Holley Wilson	Megan Oder
Leila Bucher	Joe Sumner	Joe Byrne
Chelsea Ulrey	Jessica Anderson	Josh Niese
Curt Howard		

O. Employment Contracts

The following employment contracts are approved effective with the 2024-2025 contract year (contingent upon proper certification/licensure when required and completed background checks and FTE funding).

<u>Name</u>	<u>Position</u>	<u>Contract</u>	<u>Effective</u>
Non-Teaching			
Stephanie Andrews	Attendance Coordinator	215	8/1/24
Heather Allen	School Counselor	215	8/1/24
Jeri Armstrong	Educational Advocate	215	8/1/24
Olivia Ballard	Records Manager	215	9/1/24
Sandra Brummage	Customer Service	205	8/1/24
Angeline Burke	School Counselor	215	8/1/24
Ryan Caplinger	School Counselor	215	8/1/24
Melinda Chard	Enrollment Specialist	215	8/1/24
Melissa Clark	Fiscal	230	7/1/24
Jessica Eisenman	School Psychologist	204	8/1/24
Melinda Galleher	Enrollment/EMIS	230	7/1/24
Jolene Healea	EMIS Coordinator	230	7/1/24
Amy Holloway	Educational Advocate	215	8/1/24
Ryan Hontz	Academic Software Developer	230	7/1/24
Nathan Leasure	Educational Advocate	215	8/1/24
Chelsea Lee	Transition Coordinator	185	9/1/24
Sharon Lloyd	Educational Advocate	215	8/1/24
Tina Main	Testing Coordinator	230	8/1/24
Paula J Millisor	Records Processes Coordinator	230	7/1/24
Judy Mitchell	Lead Enrollment Specialist	215	8/1/24
Dakota Parrish	Educational Advocate	205	8/1/24
Beth Pemberton	Tutor	190	9/1/24
Zane Rietschlin	Tech Support	230	7/1/24
Lindsey Secrest	Educational Advocate	215	8/1/24
Rebecca Shaw	Customer Service	205	8/1/24
Jenna Streib	Behavioral Therapist	200	9/1/24
Michael Thompson	Technology Coordinator (Lead)	230	7/1/24
Eric Uhde	Educational Advocate	215	8/1/24
Shannon Wellin	Guidance Assistant	191	8/1/24

<u>Name</u>	<u>Position</u>	<u>Contract</u>	<u>Effective</u>
Non-Teaching Part-Time – Not to Exceed 28 hours a week			
Kaneisha Brooks	SpEd Aide	Hourly	9/1/24
Sondra Carey	Tutor	Hourly	
Fred Fastenau	Consultant	Hourly	
Daria Herrejon	Student Intern	Hourly	
Elisabeth Kraemer	School Psychologist	Hourly	
Carol Lucas	TESOL/Tutor	Hourly	
Dee McGrew	Customer Service	Hourly	
Jessica Murnahan	Tutor	Hourly	
Teaching			
Matthew Alexander	Spanish Teacher/Credit Recovery Teacher	185	9/1/24
Joe Byrne	Career Tech	200	8/1/24
Stephanie Bowers	Intervention Specialist	185	9/1/24
Angie Brocwell	Elementary Teacher	185	9/1/24
Christion Brooks	Phys Ed/Health Teacher	185	9/1/24
Shawn Burns, Jr	Credit Recovery/JOG	200	7/1/24
McKynna Byrne	Elementary Teacher	185	9/1/24
Casey Clark	Art/Career Tech	195	9/1/24
Alyssa Clayton	Art Teacher	185	9/1/24
Alden Coffman	Soc Studies Teacher	185	9/1/24
Kelly Crosby	Science Teacher	185	9/1/24
Clarissa Deming	English Teacher	185	9/1/24
Sarah Falgout	Intervention Specialist	185	9/1/24
Stephanie Frisch	English Teacher	185	9/1/24
Mike Galleher	Elementary Teacher	185	9/1/24
Nicholas Goodwin	Intervention Specialist	185	9/1/24
Richard Guins	Language Arts Teacher	185	9/1/24
Nancy Hale	Intervention Specialist	130	9/1/24
Kyleigh Holtsberry	Intervention Specialist	185	9/1/24
Antonino Ippolito	Math Teacher	185	9/1/24
Katelin Lee	Math Teacher	185	9/1/24
Hope Losh	Intervention Specialist	185	9/1/24
Carla Pasheilich	Intervention Specialist	185	9/1/24
Melinda Radabaugh	Elementary Teacher	185	9/1/24
Dawn Rose	Math Teacher	185	9/1/24
Shawn Rose	Math Teacher	185	9/1/24
Benjamin Schaad	Intervention Specialist	185	9/1/24
Gregg Snouffer	History Teacher	185	9/1/24
Laurie Sorrick	Intervention Specialist	185	9/1/24
Taylor Starcher	Elementary Teacher	185	9/1/24
Wesley Stauffer	Intervention Specialist	185	8/1/24
Amy Stuttler	English Teacher	185	9/1/24
Kelly Watson	English Teacher	185	9/1/24
Keith Willis	Career Tech/JOG/Computer Science	200	9/1/24
Pat Wood	Intervention Specialist	185	9/1/24

<u>Name</u>	<u>Position</u>	<u>Contract</u>	<u>Effective</u>
Administration			
Wesley Brooks	Assistant Director of Technology	230	7/1/24
Jessica Caughlan	Director of Partnerships & Family Engagement	230	8/1/24
Kelli Fisher	Director of K-8 Education	230	8/1/24
Jeff Grimmett	Director of Operations/Principal	230	8/1/24
Diane Moore	Exec Assistant to Superintendent	230	8/1/24
Dionna Randas	Principal/Director of Curriculum, Instruction & CTE	230	8/1/24
LeRoy Smith	Assistant Principal	230	8/1/24
Supplemental Teaching Contracts			
Matthew Alexander	Credit Recovery	181	9/1/24
Heather Allen	Social Studies	181	9/1/24
Angeline Burke	Math	181	9/1/24
Casey Clark	Marketing Manager		9/1/24
Curtis Howard	K-12 Intervention Specialist	760 Hours	8/1/24
Randy Moore	Career Tech	181	9/1/24
Dakota Parrish	Music	181	9/1/24
Gregg Snouffer	CBI	181	9/1/24
Joe Sumner	K-12 Intervention Specialist	760 Hours	8/1/24
Individual Services			
Kyleigh Holtsberry	Resident Educator Mentor/New Staff		9/1/24
Hope Losh	Resident Educator Mentor/New Staff		9/1/24
Jill Weidner	Payroll		7/1/24
Mike Wellin	E-rate		8/1/24
Jobs for Ohio's Graduates Contracts			
Ellie Donohue	(part-time) Northmor	220	7/1/24

Motion by Mrs Curtis, seconded by Mr Hickman to accept the recommendation.

Vote: Three Yeas

Absent: Mr Nickoli, Mr Ute

President Peterson declared the motion passed.

Operational

- A. Approved to award diplomas to graduates (attached) upon successful completion of all state and local graduation requirements.
- B. Approved the Mid-Ohio ESC Amendment to GOAL Digital Academy Community School Sponsorship Contract as presented.
- C. Approved the February & March 2024 Monthly Proof of Residency Verification form.
- D. Approved incentives of \$25 per level earned for enrolled students that complete their assignments in the extended summer learning program in the form of a gift card (i.e. Amazon, Walmart, etc).

E. Approved to update the following Policies:

<u>Policy#</u>	<u>Title</u>	<u>New/Revised</u>
1.14	Committees	Updated
3.04	Family and Medical Leave Act	Updated
4.04	Evaluation of School Counselors	Updated
6.08	Student Absences and Excuses	New
6.09	Habitual Truancy Intervention Strategies	Updated
6.31	Student Health Services and First Aid	Updated
6.33	100% Tobacco Free Policy	Updated
7.05	Remediation/Intervention Program for Reading Skills	Updated
9.06	Personal Information Systems	Updated

Motion by Mr Hickman, seconded by Mrs Curtis to accept the recommendation.

Vote: Three Yeas

Absent: Mr Nickoli, Mr Ute

President Peterson declared the motion passed.

10. Board President's Report and Recommendations

- 1.) Approved the Treasurer, Steve Earnest contract for 8/1/24 to 7/31/27.
- 2.) Approved to accept the retirement of Superintendent Tish Jenkins effective 4/30/24.
- 3.) Approved the rehire of Tish Jenkins, Superintendent effective 5/1/24 to 7/31/24 under a Transitional Contract as presented.
- 4.) Approved the 5 year contract for Superintendent Tish Jenkins from 8/1/24 to 7/31/29.

Motion by Mr Hickman, seconded by Mrs Curtis to accept the recommendation.

Vote: Three Yeas

Absent: Mr Nickoli, Mr Ute

President Peterson declared the motion passed.

11. Adjournment

Motion by Mrs Curtis, seconded by Mr Hickman to accept the recommendation.

Vote: Three Yeas

Absent: Mr Nickoli, Mr Ute

President Peterson declared meeting adjourned at 10:39 am.

Next meeting to be held on June 13, 2024 @ 8 a.m.

Approved:

6/13/24
Date

Dabbie Curtis, Vice President
President

[Signature]
Treasurer

2024 GOAL Digital Academy Graduates (144)

Jenna Leola Abrams
Natalee Ann Adams
Bruce Michael Alexander
Fatima Mohamud Ali
Addison Dawn Babcock
Braxton Christopher Lee Bailey
Kara Leigh Baker
Taylor Nicole Ball
Secora Ann Rachelle Ballinger
Erica Lynn Barclay
Laura O'Neal Barnhart
Emily Elizabeth Black
Dalton Kurtis Brewer
Anthony Michael Brown
Kevin Lee Brown
Gabriel Emir Bryant
Nathan Ryan Burge
Shayla Elizabeth Burton
Keller Scott Campbell
Emily Michelle Carney
Alexandria Danielle Carroll
Colton Guy Case
Trenton James Castle
Makayla Nicole Clark
Allison Nicole Compton
Ryan Andrew Compton
Tabitha Dawn Conley
Jaydon Samuel Thomas Copley
Rylan Nicholas Cramer
Aaron Matthew Davis
Liberty Rose Lee Marie Dick
Lexi Deanna Dietzel
Carson Thomas Douglas
Kaleb Austin Drain
Zander Oliver Drake
Garrett Brian Dunham
Xavier Paul Dunn
Bailey Nicole Eaches
Landan Robert Eaton
Sivon Apollo Engstrom

Alyssa Rashell Ezell
Noah Ray Ferguson
Kilian Michael Finnegan
Arianna Ann Fitzgerald
Adriana Mackenzie Fleshman
Allyiah Storm Foreman-Thomas
Zoe Marie Frary
Alisha Jaye Gambill
Joshua Aaron Grayson
Veronica Margaret Green
Jase Christopher Hager
Brooklyn Nicole Haines
Haylee Elizabeth Hall
Jacob Daniel Hance
Madison Lynn Harris
Taylor Sue Hart
Megan Elizabeth Hayes
Alivia Brianna Rae Hicks
Madilyn Elizabeth Kay Hicks
Akira Morgan Hoffman
Allasyn Irene Sue Holtrey
Wyatt James Honaker
Briley Michael Hoops
Colin Michael Hostutler
Jasmine Nicole Hughes
Kaydan Emry Hull
Emily Dawn Irvén
Jadyn Denise Jeffries
Gavin Isaiah Jenkins
Sarah Elizabeth Johnson
Abigail Grace Keller
Caroline Grace Kerns
Riley Mitchell Keske
Tyler Jacob Kimbler
Kiran Ashlea Kirby
David Kellogg Klingler
Madison Paige Knipp
Caitlin Grace Kohlwey
Juan Edwin Kosman-Cruz
Aliza Quinn Kotterman

Jason Warren Lambert
Braylon Charles Lintz
Damien Allen Lude
Charlene Rose Luschei
Alex Jose Marsh
Taylor Elaine Mattox
Gabreelle Ciara May
Princeton DeMichael McArtor
Mya Elizabeth McCord
Landon Ron McCoy
Ryan Michael McGlothlin
Makayla Hope McNeil
Dexter Wilson McPherson
Alexas Kendra Miller
Andrew James Miller
Mikael James Mitchell
Dawniella Marie Molina
Lillian Blue Moore
Nathan Daniel Mote
Kia Ann Marie Mullins
Timothy Theodore Murphy
Lucas Scott Nichols
Brooke Madison Null
Ethan Shawn Nutter
Destany Lynn Randolph Palaisa
Natalie Ella Peters
Kierra Jean Phifer
Kalayah Rose Pierce
Ian Tyler Poff
Kaitlyn Faith Poland
Guage Taylor Ragor
Makayla Lynn Renzella
Haylee Giselle Riedel
Olivia Kristine Rockhold
Allegra Ni'Kel Sherrelle Ruhl
Tyler William Santee
Timothy Edward Daniel Schmotzer
Caleb Christopher Schwab
Jared Alan Shelton

Mackenzie Maire Shick
Andrew Quinton Shuler
Sanita Kathryne-Amor Sinett
Kassandra Alice Kay Slate
Valencia Savana Nichole Smith
Kevin Van Snyder
Peyton Nichole Spears
Christopher Shane Steed
Victoria Faith Summers
Darnell Timothy Nathaniel Thompson
Jack Adam Tod
Milan Gabriela Torres Laureano
Aiden Cain Tron
Benjamin Thomas Truman
Andrew Lucas Ward
Lillith Summer Morigianne Ward
Tanner Scott Watkins
Averey James Curtis Wert
Alexandrea Faith White
Carter Gene Williams
Gage Michael Willis
Jessica AnnMaria Winning
Brandon Spencer Wood
Haylee Nicole Wood
Aliza Rose Marie Wright